



HOME CONTROL INTERNATIONAL LIMITED

(the “Company”)

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 1747)

Nomination Committee Terms of Reference

(Adopted by the Board on 4 July 2025)

1. Constitution

The board of directors of the Company (the “**Board**”) hereby constitutes and establishes a nomination committee (the “**Nomination Committee**”) with authority, responsibility, and specific duties as described below.

2. Membership

- 2.1. The Nomination Committee shall be appointed by the Board and consist of not less than three (3) members, the majority of whom shall be independent non-executive directors of the Company, with at least one member of a different gender.
- 2.2. The Nomination Committee shall be chaired by the chairman of the Board or an independent non-executive director of the Company (the “**Chairman**”).
- 2.3. The quorum for a meeting of Nomination Committee shall be two (2) members, one (1) of whom shall be an independent non-executive director of the Company. A duly convened meeting of the Nomination Committee at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions vested in or exercisable by the Nomination Committee. Members of the Nomination Committee shall attend the meeting in person or through electronic communications of, including but not limited to, telephone or video conference.
- 2.4. Unless otherwise specified hereunder, the provisions contained in the Company’s articles of association (as amended from time to time) for regulating meetings and proceedings of directors shall apply to the meetings and proceedings of the Nomination Committee.

3. Secretary

The company secretary of the Company or his/her nominee shall be the secretary of the Nomination Committee.

4. Authority

- 4.1. The Nomination Committee is authorized by the Board to act within these terms of reference. It is authorised to seek any information it requires from any employee of the Company and all employees are directed to co-operate with any request made by the Nomination Committee.
- 4.2. The Nomination Committee shall be provided with sufficient resources to perform its duties. Where necessary, the Nomination Committee should seek independent professional advice at the Company's expense but subject to prior discussion with the Board on costs to perform its responsibilities.
- 4.3. The authorities and responsibilities of the Nomination Committee shall include such authorities and responsibilities set out in the relevant code provisions of the Corporate Governance Code as contained in Appendix C1 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") (as amended from time to time).

5. Duties

The duties of the Nomination Committee are to:

- 5.1. review the structure, size and composition (including the skills, knowledge and experience) of the Board and the time commitment required from independent non – executive directors at least annually, to assist the Board in maintaining a board skills matrix, and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy;
- 5.2. identify individuals suitably qualified to become Board members and select or make recommendations to the Board on the selection of individuals nominated for directorships. In identifying candidates, the Nomination Committee shall consider candidates on merit and their time and ability to contribute to the Board, with due regard for the benefits of diversity of the Board;
- 5.3. assess the independence of independent non-executive directors, review the annual confirmation of independence provided by independent non-executive director under the Listing Rules, and approve the disclosure of the results in the Company's Corporate Governance Report;
- 5.4. make recommendations to the Board on matters in relation to the appointment or reappointment of directors and succession planning for directors, in particular the chairman and the chief executive officer taking into account the Company's corporate strategy and the mix of skills, knowledge, experience and diversity needed in the future having due regard to the directors' performance and ability to contribute to the Board, together with the Board, as appropriate;

- 5.5. formulate and review on an annual basis the board diversity policy, to develop and review measurable objectives for implementing the board diversity policy and to monitor the progress on achieving these objectives; and to ensure that a summary of such policy is disclosed in the Corporate Governance Report as required under the Listing Rules;
- 5.6. formulate and review the policy for the nomination of Board members which includes the nomination procedures and the process and criteria for the Nomination Committee to identify, select and recommend candidates for directorship during the year; and to ensure that a summary of such policy is disclosed in the Corporate Governance Report as required under the Listing Rules;
- 5.7. review the Corporate Governance Report in the Company's annual report for the Board's approval including disclosures on director independence;
- 5.8. support the Company's regular evaluation of the performance of the Board;
- 5.9. formulate and review on an annual basis the mechanisms for the performance evaluation of the Board and Board committees (in particular, whether independent views are available to the Board), evaluate the performance of the Board and Board committees following such mechanisms, review the feedback in respect of the role and effectiveness of the Board and Board committees arising from the evaluation of the Board and/or any Board committees and make recommendations for any changes, and to ensure that a summary of such mechanisms and review of its implementation and effectiveness is disclosed in the Corporate Governance Report as required under the Listing Rules;
- 5.10. assess each director's time commitment and contribution to the Board, as well as the director's ability to discharge his or her responsibilities effectively, taking into account professional qualifications and work experience, existing directorships of issuers listed on The Stock Exchange of Hong Kong Limited and other significant external time commitments of such director and other factors or circumstances relevant to the director's character, integrity, independence and experience, and disclose the assessment in the Corporate Governance Report; and
- 5.11. perform tasks as assigned by the Board from time to time.

6. Annual General Meeting

- 6.1. The Chairman or in their absence, another member of the Nomination Committee or failing this, their duly appointed delegate, shall attend the annual general meeting (the "AGM") of the Company and be prepared to respond to questions at the AGM on the Nomination Committee's work and responsibilities.

7. Notice of Meetings

- 7.1. A meeting of the Nomination Committee may be convened by any of its members through the company secretary of the Company.
- 7.2. For regular meetings and as far as practicable for all other meetings, an agenda and accompanying documents should be sent to all members of the Nomination Committee in a timely manner and at least three (3) days before the intended date of meeting (or such other period as the members may agree).

8. Frequency and Proceedings of Meetings

- 8.1. The Nomination Committee shall meet at least once every year or at such frequency as required under the Listing Rules or other regulatory requirements applicable to the Company from time to time.
- 8.2. The Chairman may convene additional meetings at his discretion.

9. Reporting Procedures

- 9.1. The Nomination Committee shall report to the Board the findings and recommendations after each meeting of the Nomination Committee, unless there are legal or regulatory restrictions on its ability to do so.
- 9.2. Where the Board proposes a resolution to elect an individual as an independent non-executive director at the general meeting, it should set out in the circular to shareholders and/or explanatory statement accompanying the notice of the relevant general meeting: (i) the process used for identifying the individual and why the Board believes the individual should be elected and why it considers the individual to be independent; (ii) if the proposed independent non-executive director will be holding their seventh (or more, to the extent permitted under the Listing Rules) listed company directorship, why the Board believes the individual would still be able to devote sufficient time to the Board; (iii) the perspectives, skills and experience that the individual can bring to the Board; and how the individual contributes to diversity of the Board.
- 9.3. The Nomination Committee shall have a policy concerning diversity of board members, and should disclose the policy or a summary of the policy in the Corporate Governance Report.

10. Minutes

- 10.1. Minutes of the Nomination Committee meetings should be kept by a duly appointed secretary of the meeting and should be open for inspection at any reasonable time on reasonable notice by any director.
- 10.2. Minutes of Nomination Committee meetings shall record in sufficient detail the matters considered by the Nomination Committee members and decisions reached, including any concerns raised by the Nomination Committee members and dissenting views expressed. Draft and final versions of minutes of the Nomination Committee meetings shall be sent to all members of the Nomination Committee for their comment and records respectively, in both cases within a reasonable time after the meeting.
- 10.3. Without prejudice to any requirement under the Listing Rules, a resolution in writing signed by all the members of the Nomination Committee shall be as valid and effectual as if it had been passed at a meeting of the Nomination Committee duly convened and held.

11. General

- 11.1. These terms of reference shall be updated and revised as and when necessary in light of changes in circumstances and changes in regulatory requirements, including those under the Listing Rules.
- 11.2. The Nomination Committee should make available these terms of reference to the public, explaining its role and the authority delegated to it by the Board, by including them on the Hong Kong Exchanges and Clearing Limited news website (www.hkexnews.hk) and the Company's website (www.omnidevices.com).