



HOME CONTROL INTERNATIONAL LIMITED

(incorporated in the Cayman Islands with limited liability)
Stock Code : 1747



2025
SUSTAINABILITY
REPORT

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1. About this Report

Home Control International Limited (“Home Control” or “we,” together with our subsidiaries, the “Group”) was listed on the Main Board of The Stock Exchange of Hong Kong Limited (the “Stock Exchange” or “HKEX”) on 14 November 2019. This is our seventh Sustainability Report.

REPORTING SCOPE

This report covers Home Control’s business operations for the year ended 31 December 2025 (“FY2025”). Where available, prior year data has been included for comparison.

Unless otherwise stated, the following operations are covered in scope for each material sustainability matter.

Material ESG matters	Scope	Rationale
1. Good Corporate Governance	All of Home Control’s operations	N.A.
2. Innovation	All of Home Control’s operations	N.A.
3. Occupational Health and Safety	All of Home Control’s employees and workers in Singapore and China only	Majority of Home Control’s employees (FY2025: 123) are located in Singapore and China where Home Control’s main manufacturing partner is located.
4. Employment and Labour Standards	All of Home Control’s employees in Singapore and China only	Majority of Home Control’s employees (FY2025: 123) are located in Singapore and China.
5. Climate Change & Emissions (Air, Land, Water)	All company-owned assets or leased assets in Singapore and China, where Home Control has operational control	Home Control’s assets are (FY2025: 85.9%) mainly concentrated in Singapore and China.
6. Community Investment	All of Home Control’s operations	N.A.

1. About this Report

REPORTING STANDARDS

This Sustainability Report has been prepared with reference to the Global Reporting Initiative (“GRI”) Universal Standards 2021, together with the Environmental, Social and Governance (ESG) Reporting Code in Appendix C2 of the Rules Governing the Listing of Securities on the Stock Exchange (“Listing Rules”). In presenting our FY2025 performance, we continued to apply the ESG Guide’s core reporting principles of “Materiality”, “Quantitative”, “Balance” and “Consistency”, which guide the presentation of information throughout this Report.

In the previous reporting cycle, we aligned our disclosures with the climate related requirements of IFRS S1 and IFRS S2, strengthening transparency in anticipation of evolving Listing Rules. In FY2025 we remain aligned with IFRS S2 and have strengthened our climate related reporting by providing clearer detail on oversight arrangements, roles and responsibilities, and decision-making processes that support effective governance of climate related risks and opportunities.

FEEDBACK

We remain committed to enhancing the quality and transparency of our sustainability efforts. We welcome feedback and questions from you. You may contact us at info@omniddevices.com.

2. About Us

Home Control is headquartered in Singapore and is recognised as a globally leading provider of home control solutions, serving customers across North America, Europe, Asia, and Latin America. The Group's origins trace back to the late 1980s, when it operated as the home control division of Koninklijke Philips N.V. Following its acquisition by Morgan Stanley Private Equity Asia in May 2015, the Group continued its development and was subsequently listed on the Stock Exchange in November 2019.

Our production management systems continue to be supported by internationally recognised certifications, including ISO 9001:2015, ISO 14001:2015, and TL 9000. We have consistently fulfilled the audit requirements for the ISO 13485 quality management system for medical devices since the year ended 31 December 2023 ("FY2023"), and this accreditation has remained in place throughout FY2025.

The Group specialises in designing and supplying customised remote controls for home entertainment applications, supporting a broad range of pay television operators and consumer electronics brands. Our products are distributed to more than 40 countries and are used by major industry players, including AT&T Services Inc. in North America, Sky CP Limited, British Telecommunications PLC, Vodafone Group Services Limited, and Liberty Global Services B.V. in Europe, as well as Reliance Retail Limited, Bharti Airtel Limited, and Hisense Electric Co., Ltd. in Asia.

Innovation continues to be a central part of the Group's work. We hold a portfolio of more than 200 invention patents and maintain one of the industry's most extensive Infrared (IR) code databases. Our multidevice control solution, Simple Setup, is used by a wide range of customers in both the pay television and consumer electronics sectors. In addition, our portfolio includes solutions designed with sustainability in mind, such as solar based and ultralow power platforms, which have attracted growing interest across the industry.

Towards the end of 2024, the Group undertook a refinement of its brand identity, transitioning from "Omni Remotes" to "Omni Devices" to reflect a broader strategic scope extending beyond traditional control solutions. This change aligns with the Group's increasing engagement in healthcare related technologies and builds on a long history of technical capability, innovation, and sustained market development. In line with this direction, the Group continues to prioritise investments in solutions that incorporate sustainability principles, advanced sensing technologies, and wireless connectivity, with particular focus on applications within the healthcare sector.

2. About Us

In June 2025, the Group's ownership structure changed following the majority acquisition by Meta-Wisdom Tech Limited, a company with a strategic focus on healthcare. This transition introduced an opportunity for the Group to expand our portfolio of home living technologies to cover Healthcare Solutions. Working with relevant institutions and domain specialists, the Group plans to develop a home-based health monitoring ecosystem that reflects emerging needs in home care. To support this direction, resources will be allocated and new partnerships established to explore a broader range of healthcare related products, services, and integrated solutions.

At the same time, the Group will continue to serve the Pay TV and Consumer Electronics sectors. We remain committed to delivering products that incorporate ongoing improvements in usability, sensing functions, and wireless connectivity, manufactured through our sustainability-oriented facilities. Where appropriate, healthcare related offerings will also be introduced to stakeholders in these markets to support consumer wellbeing in the home environment.

OUR OPERATIONS

Home Control maintains a global footprint of 11 sales and liaison offices and 3 R&D centres supporting our commercial and development activities. We continue to broaden our product portfolio each year, releasing more than 80 new remote-control models annually as part of our ongoing commitment to innovation.

As of 31 December 2025, we had 123 employees across Singapore and China, compared with 121 employees in the year ended 31 December 2024 ("FY2024").

3. Statement from Chairman

Dear Stakeholders,

On behalf of the board (the “Board”) of directors (the “Directors”) of Home Control, I am pleased to present the Home Control Sustainability Report for FY2025. This report reflects our continued commitment to strengthening ESG performance across our operations while enhancing transparency and accountability for all stakeholders.

During the year, we continued to uphold our sustainability governance practices. The Board maintained oversight of climate-related risks and opportunities, supported by the appointment of an Independent Non-Executive Director as the Climate Chairman, as well as the Management Climate Working Group. Climate matters are reviewed as part of the Board’s strategic, operational, and risk oversight processes, supported by regular updates on climate strategy, targets, performance, and material risks. As part of this oversight, the Climate Chairman reviews the Group’s progress against its ESG-related goals and targets, ensuring they remain aligned with Home Control’s business priorities, operational needs, and product strategy. To further strengthen the Board’s understanding of Home Control’s climate exposure, we plan to undertake a climate-related risks and opportunities assessment so as to embed climate considerations into capital planning, financial analysis, and our enterprise risk management framework. To elevate our reporting quality, we expanded our carbon accounting to include Scope 3 emissions for the first time. Furthermore, we engaged an external consultant to assess our readiness and incorporate disclosures referencing the ISSB IFRS S1 and S2 standards, wherever applicable, in alignment with the latest HKEX ESG reporting requirements. This has resulted in us providing more detailed disclosures for our governance practices in line with the reporting requirements.

Innovation remains a core driver of our sustainability journey. In FY2025, we launched our Solar Flagship Series, KeySolaris and SolarOne, showcasing advanced solar cell technology and positioning Home Control at the forefront of energy efficient product design. We also continued our transition toward greener materials and circular design principles, including the use of environmentally responsible plastics and the implementation of Design for Disassembly to enhance repairability and recycling.

Our commitment to employee wellbeing remains a central priority. This year, we recorded zero work-related fatalities, injuries, and safety breaches across our operations and subcontracting partners. We continued to invest in skills and development, providing 100% of employees with formal performance reviews and delivering an average of 32 training hours per employee across more than 330 training programmes.

We strive to grow sustainably and responsibly, minimising the environmental impact of our business while making a positive contribution to the communities in which we operate. We remain committed to delivering clear, transparent, and consistent disclosures that reflect our sustainability progress across the organisation.

We look forward to your continuous support as we work together towards a sustainable future beyond generations to come.

Michael Ye

Independent non-executive Director (INED) and Climate Chairman

4. Our Sustainability Approach

While pursuing our business objectives, we remain committed to operating responsibly and being accountable to our employees, customers, business partners, shareholders, and the broader community. Our comprehensive set of policies and programmes supports and strengthens our sustainability performance and operations. We also review and update these measures regularly to ensure they continue to meet the evolving needs of our stakeholders.

Home Control is committed to:

- 1) Developing meaningful technology driven by the needs of society
- 2) Behaving responsibly, living up to our General Business Practices
- 3) Building and maintaining trust through transparency and accountability
- 4) Working with stakeholders inside and outside the company

SUSTAINABILITY GOVERNANCE

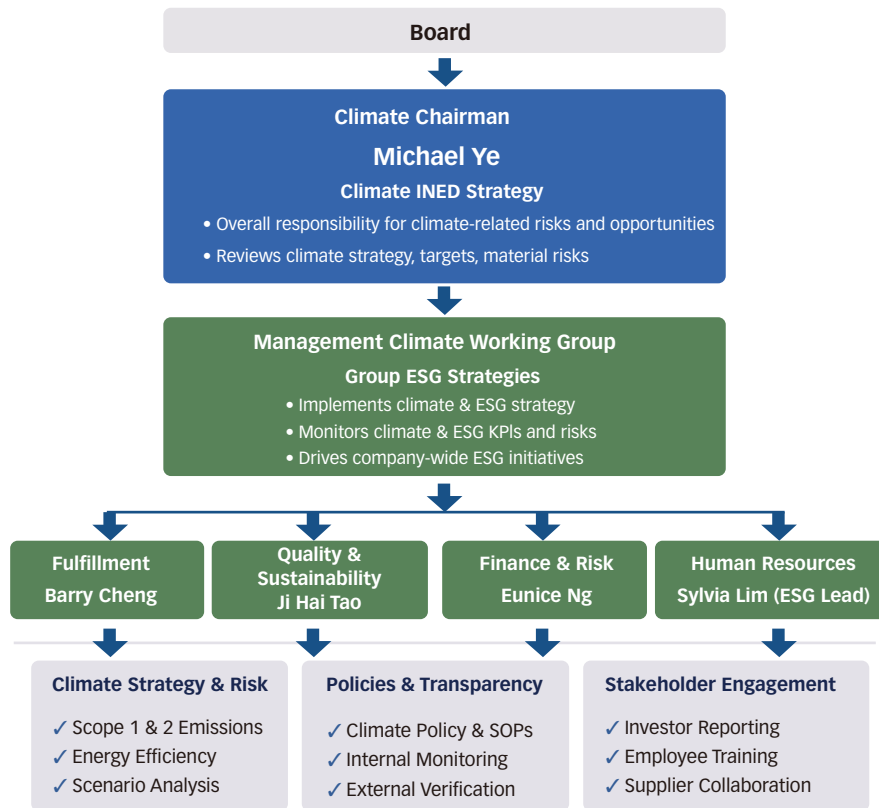
Home Control remains committed to operating with integrity and accountability across all aspects of our business. We continue to strengthen the systems that guide how we manage environmental, social, and governance matters, ensuring that our actions reflect the expectations of our stakeholders and align with our long-term corporate objectives. Our governance approach emphasises responsible leadership, transparent practices, and a culture of continuous improvement, enabling us to uphold strong relationships with our partners and contribute positively to the communities in which we operate.

Our sustainability governance framework provides clear oversight of key ESG priorities and supports the integration of these considerations into day-to-day operations. This structure ensures that sustainability topics relevant to Home Control are monitored, assessed, and addressed with appropriate levels of rigor. For additional details on our broader corporate governance arrangements, readers may refer to the Corporate Governance Report in our 2025 Annual Report pages 48 to 73.

Home Control continues to maintain clear and reliable channels for escalating matters of importance to the highest levels of oversight. Our internal procedures are designed to ensure that any critical concerns are identified promptly and communicated to the Board without delay, supporting informed decision-making and timely risk mitigation. We uphold a structured set of policies that reinforces transparency and accountability across the organisation, including our whistle-blowing arrangements, anti-bribery safeguards, and a formal grievance mechanism accessible to all employees. During the reporting year, there were zero serious concerns raised to the highest governance body.

4. Our Sustainability Approach

Climate Governance & Strategy – 2025



Board of Directors, Climate Chairman & Management Climate Working Group

The Chief Executive Officer and the Board oversee the Group’s sustainability targets, strategic priorities, and risk-management matters, including the review and approval of material ESG topics. The Board receives bi-annual updates on climate strategy, performance against targets, and material climate-related risks. It also ensures that climate considerations are embedded into corporate decision-making, risk management processes, and financial planning.

With support from the Climate INED and the Management Climate Working Committee, the Board evaluates how climate related risks and opportunities may influence strategic, operational, and investment decisions, weighing near term considerations against long term resilience and business needs.

To support the Management Climate Working Group in operationalising ESG priorities, four core functions, Fulfillment, Quality & Sustainability, Finance & Risk, and Human Resources, oversee the integration of sustainability practices within their respective areas.

4. Our Sustainability Approach

Fulfilment

Oversees responsible sourcing, supplier engagement, and operational compliance to ensure that ESG expectations are upheld across Home Control's manufacturing and logistics activities.

Quality & Sustainability

Leads the development and implementation of product-level sustainability initiatives, ensuring that quality standards, eco-design principles, and environmental performance targets are embedded throughout the product lifecycle.

Finance & Risk

Integrates climate-related and ESG-linked risks into financial planning, capital allocation, and enterprise risk management processes to strengthen long-term resilience and strategic decision-making.

Human Resources

Drives ESG-related workplace initiatives, including employee wellbeing, training and conduct frameworks, ensuring that sustainability principles are embedded in people management and organisational culture.

Green Product Task Force

This cross functional team includes members from R&D, purchasing, engineering, production, and quality. The task force is responsible for formulating, testing, and communicating initiatives that help reduce the environmental impacts of our products across the organisation. The task force meets on a bi-weekly basis to review sustainability requirements and shares resulting actions and expectations with Management and teams across the organisation.

Home Control Staff

Employees across the organisation collaborate with the Green Product Task Force to implement sustainability policies and objectives in daily operations.

The Board is supported by three Board committees: the Audit Committee, the Remuneration Committee & the Nomination Committee. Each committee operates under clearly defined Terms of Reference that set out the responsibilities delegated by the Board, the criteria for membership, and the procedures they follow, supporting consistent and effective oversight.

In addition to these groups, Home Control maintains dedicated teams responsible for managing and upholding the ISO9001, ISO14001, and ISO45001 management systems.

4. Our Sustainability Approach

STAKEHOLDER ENGAGEMENT AND MATERIALITY ASSESSMENT

Home Control recognises the importance of engaging with stakeholder groups that are closely connected to our operations, value chain, and wider community. We maintain regular two-way communication with these groups throughout the year to better understand their expectations and priorities. Insights gathered through these interactions help us refine our practices and direct resources to targeted areas for the greatest impact. We remain committed to ongoing engagement efforts to ensure that stakeholder concerns are continually identified and addressed effectively.

Stakeholder Group	Key Concerns	Engagement Platforms
Customers	<ul style="list-style-type: none"> Product quality and innovation Environmental sustainability Data protection Reliable and timely service 	<ul style="list-style-type: none"> Annual Sustainability Report (Annual) Virtual tradeshow and point of sale interactions (Regular) Customer feedback channels (Regular)
Suppliers & Business Partners	<ul style="list-style-type: none"> Data privacy Long term, stable business relationships 	<ul style="list-style-type: none"> Annual Report and Sustainability Report (Annual) Direct engagement and collaboration on product matters (Regular)
Employees	<ul style="list-style-type: none"> Data privacy Labour and employment practices Workplace health and safety Training and professional development 	<ul style="list-style-type: none"> Annual Report and Sustainability Report (Annual) Codes of Conduct and internal policies (Regular) Internal communications (Regular) Company events (Regular) Performance reviews and staff dialogues (Annual)
Shareholders	<ul style="list-style-type: none"> Innovation and product quality Economic performance and value creation Corporate governance standards 	<ul style="list-style-type: none"> Annual Report and Sustainability Report (Annual) Shareholders' meeting (Annual)
Government & Regulators	<ul style="list-style-type: none"> Compliance with applicable laws and regulations Social and community impact Environmental impact 	<ul style="list-style-type: none"> Annual Report and Sustainability Report (Annual)

4. Our Sustainability Approach

Home Control’s materiality assessment framework has evolved steadily since the publication of our inaugural Sustainability Report in FY2019. To ensure objectivity and robustness, we engaged an independent third-party facilitator to guide our initial assessment and establish a recurring process. This foundation enables us to review our material matters annually and reassess them periodically to reflect evolving stakeholder expectations and industry developments.

A comprehensive reassessment was last conducted in FY2023, through which eight topics were identified as relevant to Home Control. In FY2025, the Board undertook a review of these eight matters comprising six material topics and two additional topics and confirmed their continued relevance for that reporting year. Following our latest review, we note that there were no changes to the material topics for FY2025, and all eight topics remain applicable to Home Control.

Our materiality assessment follows a three-stage methodology:



Potential sustainability topics are first identified through desktop research, which includes reviewing industry publications, global reporting frameworks, stock exchange requirements, peer disclosures, and broader market trends. These steps ensure that all relevant ESG themes are captured for initial consideration.

Stakeholders provide input through surveys and interview sessions, during which they evaluate the significance of each topic in relation to Home Control’s operations and value chain. Their perspectives help determine which matters hold the greatest importance.

The prioritised topics are then plotted on a materiality matrix based on their relevance to both internal and external stakeholders. The results are subsequently presented to the Board and senior management for review, confirmation, and formal endorsement.

4. Our Sustainability Approach

FY2025 MATERIAL ESG MATTERS, TARGETS AND PROGRESS

1. Good Corporate Governance

Material ESG matters/ Sub-topics	Key stakeholders	Approach	Targets	Performance (FY2025)
Compliance with laws and regulations	Government, shareholders	Maintain full compliance with the Group's General Business Principles and all applicable laws.	Perpetual target: Zero cases of non-compliance.	Target met
Anti-corruption	Government	Strengthen controls to prevent bribery, fraud, extortion, and money laundering.	Perpetual target: Zero corruption related cases.	Target met
Data security and privacy	Customers, suppliers, employees	Ensure that data is collected accurately, stored securely, and protected through internal controls.	Perpetual target: Zero data leaks, losses, or breaches.	Target met
Business continuity planning (BCP)	Customers, shareholders	Manage operational disruption risks through regular BCP assessments and updates.	Perpetual target: Annual review and update of BCP.	Target met

4. Our Sustainability Approach

2. Innovation

Material ESG matters/ Sub-topics	Key stakeholders	Approach	Targets	Performance (FY2025)
Innovation	Customers, shareholders	Deliver solutions that enhance product performance, sustainability, and customer experience.	<p>Perpetual target: Develop and implement innovative solutions.</p> <p>Perpetual target: Release high quality products on time.</p> <p>Perpetual target: Meet customers' sustainability expectations for product materials and packaging.</p>	<p>Continued development of new solutions in line with customer requirements</p> <p>Product commercial release on time with hit rate of > 95%</p> <p>Target met Developed PVC-BFR free products for four customer accounts (5.97% of total products)</p> <p>Developed product packaging with no single-use plastics for twelve customers accounts (25.2% of total products)</p> <p>Developed products using post-consumer recycled plastics for ten customers accounts (17.34% of total products)</p> <p>Developed products using Ocean Bound Plastics for one project (0.71% of total products)</p>

4. Our Sustainability Approach

3. Occupational Health and Safety

Material ESG matters/ Sub-topics	Key stakeholders	Approach	Targets	Performance (FY2025)
Occupational Health and Safety	Employees	Provide a safe, healthy, and productive workplace for employees, factory workers and visitors.	Perpetual target: Zero work related fatalities.	Target met
			Perpetual target: Zero non-compliance with health & safety laws.	Target met

4. Employment and Labour Standards

Material ESG matters/ Sub-topics	Key stakeholders	Approach	Targets	Performance (FY2025)
Employment and labour standards	Employees	Ensure fair and responsible employment practices, including working hours, fair treatment, and equitable opportunities.	Perpetual target: Zero cases of non-compliance with internal and external labour policies and human rights laws.	Target met

4. Our Sustainability Approach

5. Climate Change & Emissions (Air, Land, Water)

Material ESG matters/ Sub-topics	Key stakeholders	Approach	Targets	Performance (FY2025)
Environmental compliance	Government, customers	Reduce our operational environmental footprint through responsible resource management.	<p>Perpetual target: Zero cases of non-compliance with environmental regulations.</p> <p>Near-term target:</p> <ul style="list-style-type: none"> Reduce absolute scope 1 and 2 GHG emissions 42.0% by 2030 from a 2024 base year. Reduce scope 3 GHG emissions 51.6% per USD value added by 2030 from a 2024 base year. <p>Long Term Target: Achieve Carbon Neutrality by 2060.</p> <p>FY2025: Meet customers' environmental requirements for their products</p>	<p>Target met</p> <p>In Progress</p> <p>Scope 1 and 2 GHG emissions have reduced by 16.11% in FY2025 from the FY2024 baseline</p> <p>Target met</p> <p>Produced PVC-BFR Free products for four customers</p> <p>Produced non-SUP (Non-Single Use Plastics) products for twelve customers</p> <p>Produced products using Post-Consumer Recycled Plastics for ten customers</p> <p>Produced products using Ocean Bound Plastics for one customer</p>

4. Our Sustainability Approach

Material ESG matters/ Sub-topics	Key stakeholders	Approach	Targets	Performance (FY2025)
			Reduce hazardous waste intensity by 1% compared to FY2024 baseline	Target met Hazardous waste intensity (kg/US\$ Million) has been reduced by 13.8% compared to FY2024 baseline
			Reduce Water Consumption intensity 5% from FY2024	Target met 26.1% decrease in water consumption intensity (l/US\$ Million) compared to 2024 baseline
			Reduce greenhouse gas (GHG) emissions intensity by 5% from FY2024	Target met 17.6% reduction in GHG emissions intensity (tCO ₂ /US\$ Million) from FY2024 baseline
			Reduce electricity consumption intensity by 5% from FY2024	Target met 23.2% decrease in electricity consumption intensity (kwh/US\$ Million) from FY2024 baseline

6. Community Investment

Material ESG matters/ Sub-topics	Key stakeholders	Approach	Targets	Performance (FY2025)
Community investment	Government, local communities	Engage meaningfully with local communities through outreach and charitable initiatives.	Perpetual target: At least one community engagement activity per year in Singapore and China.	Target met

5. Good Corporate Governance

Home Control recognises that strong corporate governance is fundamental to the long-term sustainability of our business. It establishes the structures and principles that support informed decision making, attract responsible investors and drive sustained value creation. Conversely, ineffective governance can weaken the confidence placed in us by our stakeholders, including suppliers, business partners, and regulators, and may undermine the trusted relationships on which our operations depend.

To uphold sound corporate practices across the organisation, all employees must comply with the laws and regulations across all jurisdictions in which we operate. This expectation also extends to our business partners, as we aim to foster long term, mutually beneficial relationships with parties who act fairly, uphold integrity, and align with our sustainability commitments.

The policies relevant to the matters discussed in this section are detailed in Home Control's General Business Principles.

FY2025 Highlights

- Zero reported breaches of our internal Code of Conduct.
- Zero reported incidents or legal cases involving non-compliance with applicable laws and regulations.
- Zero reported cases of corruption, including bribery, extortion, fraud, or money laundering.
- Zero reported incidents involving the leakage, theft, or loss of customer data.
- Zero reported cybersecurity incidents or related legal cases.

COMPLIANCE WITH LAWS AND REGULATIONS

Adhering to applicable laws and regulations is central to safeguarding our reputation, strengthening stakeholder trust, and minimising legal and operational risks. To support ethical and responsible conduct across the organisation, we have established a set of guidelines and procedures covering environmental stewardship, human rights, labour practices, and anti-corruption. These frameworks form part of our broader system of risk management and internal controls and are aligned with the seven Fundamental Conventions of the International Labour Organisation.

Home Control remains committed to upholding standards of behaviour that exceed minimum legal requirements. Where differences arise between regulatory obligations and our internal guidelines, we adopt the higher standard to ensure our operations continue to reflect our commitment to responsible and ethical business practices.

5. Good Corporate Governance

Home Control places strong emphasis on anti-monopolistic behaviour and ensuring fair competition across all aspects of our business. To support this commitment, we have implemented compliance systems on anti-monopoly and anti-unfair competition throughout the organisation and embedded these requirements into our internal policies and procedures.

We strive to offer customers a broad range of products and services at competitive prices, while maintaining appropriate conduct in our interactions with competitors. In doing so, we avoid using any information obtained about competitors in ways that could contravene anti-trust regulations, which are designed to safeguard fair market practices and prevent anticompetitive behaviour.

ANTI-CORRUPTION

Home Control maintains a zero-tolerance approach to all forms of corruption, bribery, and extortion. We recognise that any exposure to such risks can result in significant financial and reputational consequences for the company. All employees are required to comply with our anti-corruption policies and procedures, which outline clear expectations for ethical conduct. These guidelines prohibit the giving or receiving of gifts, benefits, or other incentives that could be perceived as influencing improper, dishonest, or unlawful actions. Violations of these requirements may lead to disciplinary measures, including dismissal in serious cases.

Employees are encouraged to report any suspected misconduct through our whistleblowing channels, which ensure that concerns are directed to our compliance officers for review. Confirmed incidents are escalated to management, and preventive measures are implemented to safeguard against retaliation.

As at the end of FY2025, there were zero reported violations or complaints relating to bribery, extortion, fraud, or money laundering that would have a material impact on the company.

Home Control adopts a stringent approach to prevent money laundering activities. We monitor transactions that may indicate elevated risk such as payments routed through unfamiliar entities or multiple intermediaries, unusually high value cash transfers, or dealings involving parties or jurisdictions classified as high risk. Employees who encounter or suspect such activities are required to report them directly to our compliance officers for review.

To reinforce ethical conduct and governance, we provide ongoing training on responsible business practices and the implications of non-compliance. These sessions cover key topics such as gift giving rules, antibribery and corruption policies, related internal controls, and insider related requirements. All Directors and employees are required to complete mandatory anti-corruption training on an annual basis.

5. Good Corporate Governance

CYBERSECURITY AND DATA PROTECTION

A resilient information technology infrastructure is essential to protecting our stakeholders from potential cyber threats. Weaknesses in cyber systems can increase exposure to data breaches and cybersecurity incidents, which may lead to operational disruptions, financial losses, as well as a loss of stakeholder confidence.

Home Control maintains a firm stance on cybersecurity and does not tolerate any form of misconduct related to data breaches within the organisation. To protect the personal information entrusted to us, we have implemented a Personal Data Protection Act (“PDPA”) Policy that reinforces our data protection practices. Our safeguards include measures such as an IT disaster recovery plan, as well as regular vulnerability and penetration testing.

Access to data systems is restricted to authorised employees only, and periodic assessments are conducted to detect and prevent unauthorised access. In addition, personal data is processed solely for legitimate business purposes and in a manner that is fair, accurate and transparent.

Strengthening our overall cyber resilience begins with equipping our people with the right knowledge and awareness. All employees are required to undergo data protection and security training, which helps reinforce their understanding of cybersecurity risks and their role in safeguarding information. These sessions are conducted throughout the year to keep employees up to date on evolving security practices. We remain committed to further enhancing our cybersecurity measures and investing in solutions that uphold a secure environment for our stakeholders.

BUSINESS CONTINUITY PLANNING AND SUPPLY CHAIN MANAGEMENT

Maintaining the continuity of our manufacturing operations begins with ensuring that our supply chain remains resilient to uncertainties. As Home Control outsources production, we place a strong emphasis on diversifying our manufacturing base to avoid over-reliance on any single subcontractor. To support this, we continually identify and assess additional subcontractors for inclusion in our Approved Vendor List, strengthening our ability to respond to disruptions and safeguard stable production for our customers.

To support operational resilience, Home Control has established a Business Continuity Plan (BCP) that sets out the procedures to be followed in the event of an emergency. The plan assigns clear roles and responsibilities to a dedicated BCP team, known internally as the Subcon Transfer Team. This team is responsible for identifying and prioritising critical products based on the potential impact of disruptions on revenue, costs, and other intangible factors. Once these assessments are completed, the team presents the key risks and proposed actions to the business team for approval and resource allocation.

Following approval, the Subcon Transfer Team proceeds with implementing the BCP, while the business team monitors progress and manages communication with customers, suppliers, investors, and employees. This structured approach ensures that the organisation is able to respond effectively to disruptions and maintain continuity in its operations.

5. Good Corporate Governance

SUSTAINABILITY IN OUR SUPPLY CHAINS

Home Control applies a clearly defined set of criteria when selecting and assessing suppliers to ensure that our partnerships support both operational needs and our broader sustainability objectives. Prospective suppliers are evaluated on factors such as financial stability, technical capability, product quality, pricing, and environmental performance. Our requirements also include adherence to key social standards, including the prohibition of child and forced labour, non-discrimination practices, and the provision of safe working conditions.

Environmental responsibility is an important consideration in our assessment process. We expect suppliers to produce goods and deliver services in ways that minimise their environmental footprint. All 7 of our current manufacturing partners were selected based on these established policies and procedures. To maintain the integrity and effectiveness of our supply chain, our management team conducts annual evaluations of both our supplier related policies and procedures, as well as the performance of the suppliers themselves.

As part of our supplier selection process, Home Control evaluates the operational strength and production capabilities of potential partners to ensure they can meet our standards and requirements. Beyond quality considerations, we also review a range of ESG related factors, including compliance with legal and environmental regulations, the sustainability of production methods, packaging and material choices, and the supplier's business conduct and reputation.

Our approach is grounded in fairness and transparency, providing equal opportunity to all prospective suppliers who meet our criteria. For existing suppliers, we carry out regular performance reviews to ensure continued adherence to our policies and expectations.

To maintain seamless coordination across our supply chain, we hold regular weekly and monthly operational meetings to review near term requirements and for longer term planning. These meetings cover demand forecasts, delivery timelines, inventory status, and purchasing strategies, ensuring that all parties remain aligned on priorities and emerging needs. This structured approach supports consistent performance and continuous operational improvement. 96% of our suppliers are currently certified to ISO 14001:2015, demonstrating their compliance with recognised environmental management standards.

Home Control continues to advance efforts that lessen the environmental footprint of our products, recognising that meaningful progress depends on close cooperation with our suppliers. Since FY2020, we have formally communicated our Green Product and Process expectations to all partners and required them to submit annual updates on their environmental performance, including carbon footprint assessments. We also maintain ongoing dialogue with our key suppliers, inviting their perspectives on how we can further improve the sustainability of our products and production processes.

Strengthening social safeguards within our supply chain requires close coordination with our manufacturing partners. Our human resources (HR) team in China works directly with the HR teams at manufacturing partner facilities to monitor labour related practices and proactively address potential risks. In addition, regular health and safety audits are conducted at these sites to ensure compliance with our expectations and standards. Further details on these efforts are provided in the Occupational Health and Safety section of this report.

6. Innovation

Maintaining a strong competitive position requires a sustained commitment to innovation. Through the continuous development of new ideas and technologies, organisations can enhance the quality and performance of their products, strengthen operational effectiveness, and offer a more differentiated and competitive portfolio in the market.

Home Control remains focused on exceeding customer expectations by applying new technologies to develop high quality products. To support this, we maintain regular engagement with our customers to gain insight into their evolving needs. The principles and practices guiding the matters addressed in this section are outlined in our General Business Principles and our Innovation Programme Policy.

FY2025 Highlights

- Launched the Solar Flagship Series such as KeySolaris and SolarOne integrating solar cell technology into devices; solutions were showcased to key customers and at major industry events (e.g., IBC 2025).
- Produced PVC BFR free products for four major customer accounts, representing 5.97% of total products in FY2025.
- Manufactured products using post-consumer recycled (PCR) plastics for ten customers.
- Incorporated ocean-bound plastics (OBP) in products for 1 customer account, accounting for 0.71% of total products.
- Continued to avoid single-use plastics (Non-SUP) in product and pallet packaging for 12 customers.
- Developed new Bio Plastic material for 1 customer.
- Produced solar-enabled products for 1 APAC customer.
- Working on Design for Disassembly (DfD) in line with EU Battery Removability and Replaceability requirements, enabling rapid dismantling for repair/refurbishment and recycling; used fixtures (jigs) and connectors to replace major components without damaging key parts.
- Continued Green Product tracking across five categories: Non-SUP Packing, Raw Materials, Substances, Green Processes, Green Design.
- Achieved EcoVadis Silver (2025).

DEVELOPMENT AND IMPLEMENTATION OF NEW TECHNOLOGY

Our Innovation Programme Policy provides the framework through which new technologies and concepts are explored and developed. Using a structured funnel approach, we begin by gathering ideas through market research, customer feedback, and insights obtained from industry tradeshows. These ideas are then reviewed and assessed during our weekly meetings, where they are refined and prioritised. Shortlisted concepts are subsequently discussed with relevant stakeholders, including our sales teams, before receiving approval and proceeding to execution.

This disciplined model helps us direct resources where they deliver the greatest value and strengthens our competitive distinction. It enables the delivery of innovative, high-performance products at competitive price points, while ensuring full adherence to our internal processes and to applicable external quality and safety standards.

6. Innovation

In FY2025, we advanced our product and materials roadmap through multiple initiatives. We produced PVC BFR free products, expanded the use of post-consumer recycled (PCR) plastics, and incorporated ocean bound plastics (OBP) in some of our products. Additionally, we avoided single use plastics (non-SUP) in product and pallet packaging and delivered solar enabled products. We are also progressing Design for Disassembly (DfD), aligned with EU battery accessibility regulation, through which we aim to enable rapid dismantling for refurbishment (repair) and recycling, using fixtures (jigs) and connectors to replace major components without damaging critical parts. In parallel, we continued Green Product tracking across five categories such as Non-SUP Packing, Raw Materials, Substances, Green Processes, and Green Design.

RELEASE OF HIGH-QUALITY PRODUCTS ON TIME

Home Control continues to work towards reducing the lead time for introducing products to the market. We provide regular training to our employees to enhance overall quality and efficiency on a regular basis. In FY2025, we attained a product commercial release on time at a hit rate of more than 95% and kept the cost of non-quality products to below 0.5% of annual sales.

MEETING OUR CUSTOMERS' REQUIREMENTS

Meeting our customers' expectations remains a central focus of our product development efforts. We actively gather customer input, review performance data, and use these insights to refine our products, services, and overall user experience. In recent years, customers have increasingly prioritised products that incorporate safer and more sustainable materials, and we continue to respond by reducing the use of environmentally sensitive substances across our portfolio.

In FY2025, this commitment was reflected in several material improvements. Our implementation and development of new technology, working alongside our key customer accounts, demonstrates our continued progress in aligning our product offerings with customer sustainability expectations and reducing the environmental impact of our materials and manufacturing processes.

Home Control is committed to actively monitoring and responding to customer feedback and has established processes for managing and addressing customer complaints. During the financial year, the Group received 34 customer complaints an improvement from 2024 of 37 customer complaints relating to product dissatisfaction. All feedback received was carefully reviewed, and timely responses were provided to each customer.

6. Innovation

CASE STUDY: PILOTING SOLAR ENABLED REMOTES FOR INDOOR POWER

Home Control advanced its materials and energy roadmap by piloting solar enabled remote controls in FY2025. The objective was to validate the practicality of integrating indoor light energy harvesting into everyday use cases, reducing reliance on conventional batteries while maintaining product aesthetics and performance.

During the year, we completed a controlled rollout for one APAC customer (200 units). The pilot focused on verifying charging behaviour under typical indoor lighting conditions, assessing user experience across real world settings, and gathering reliability data to inform future scaleup decisions.

- Pilot scope: 200 solar enabled remotes delivered to a single APAC customer to evaluate day today charging, usage patterns, and handling.
- Design intent: Integrate solar cell technology in a way that preserves the remote’s visual design while supporting sustained operation under indoor lighting.
- User experience & performance: Field feedback and device telemetry (where available) were used to assess consistency of energy capture and runtime between charges.
- Manufacturing readiness: The pilot provided inputs on assembly steps, supplier alignment, and quality checks specific to solar components.
- Next steps: Use pilot results to refine energy harvesting modules, update qualification tests for broader SKU coverage, and evaluate opportunities to introduce solar options to additional customer programs.



6. Innovation

Awards & Certifications

Home Control maintains a strong commitment to quality, safety, and operational excellence. The Group's key certifications include:

- **ISO 9001:2015/TL 9000-H R6.3/R5.7** – Quality Management Systems for our China operations (*Renewed on 1 February 2026*)
- **ISO 14001:2015** – Environmental Management System for our China operations (*Renewed on 1 November 2024*)
- **ISO 45001:2018** – Occupational Health and Safety Management System for our China operations (*Renewed on 31 March 2025*)
- **ISO 13485:2016** – Medical Device Quality Management System (*New certification obtained on 8 March 2024*)
- **IATF 16949:2016** – Automotive Industry Quality Management System (*New certification obtained on 29 June 2025*)
- **Technologically Advanced Service Enterprise Certification** – Awarded by the People's Government of Suzhou Municipality
- **EcoVadis Silver (2025)** – External recognition of our sustainability management system and practices.
- **CDP Score B-** – CDP is a global non-profit organisation that runs the world's leading environmental disclosure system

PROTECTION OF INTELLECTUAL PROPERTY RIGHTS

Managing IP risk and ensuring compliance are central to safeguarding our technology and brands. We secure protection through patent filings and trademark registrations across selected jurisdictions and maintain adherence to all relevant IP laws. In FY2025, there were no material infringements reported. The Group continues to apply measures designed to prevent breaches of our rights and those of third parties. Intellectual property generated by employees during their employment is owned by the Group.

7. Occupational Health and Safety

Home Control is committed to providing a healthy, safe, and supportive working environment for our employees, subcontracted factory workers, and visitors. To uphold this commitment, we have established a comprehensive set of policies and practices aimed at managing health and safety risks and minimising the likelihood and impact of workplace injuries. Clear procedures are in place and strictly followed for reporting and investigating work related hazards and incidents. The policies governing our approach to the matters addressed in this section are outlined in our General Business Principles and Occupational Health and Safety Policy.

FY2025 Highlights

- Zero work related fatalities among employees in FY2025, FY2024 and FY2023.
- Zero work related fatalities among workers in subcontracting factories in FY2025.
- Zero lost time injuries and zero lost days due to work related incidents among employees in FY2025, FY2024 and FY2023.
- Zero lost time injuries and zero lost days reported among workers in subcontracting factories.
- Zero cases of non-compliance with applicable health and safety laws and regulations across our operations and subcontracting partners.

To ensure the effective management of occupational health and safety (OHS) risks, Home Control has implemented an Occupational Health and Safety Management System (OHSMS) overseen by our Compliance System Engineers. The system is aligned with the applicable ISO standards and applies to all employees across our operations in Singapore and China.

We maintain oversight through scheduled audits and reviews of OHS objectives and targets, using the findings to drive continual improvement of the management system. Health and safety requirements are communicated to all personnel acting for or on behalf of the Group. Performance at manufacturing partner factories is reviewed quarterly at business review meetings, and our China HR office coordinates with partner HR teams to verify injury records and workdays-lost reporting.

Home Control identifies work-related hazards through established OHS procedures, supported by annual risk assessments and the application of the hierarchy of controls. These processes are reviewed by independent third-party audits, and assessments are carried out by trained and competent personnel.

Workers can report hazards to their shift leader or line manager, with the OHS team updating assessments when necessary. Employees are protected from reprisals, and appropriate PPE is provided to ensure safe working conditions. Procedures outlined in the Social Responsibility Management Manual also allow workers to remove themselves from situations they believe may be unsafe.

7. Occupational Health and Safety

Work-related incidents are investigated through defined processes that include hazard identification, reassessment of risks, determining corrective actions, and identifying improvements to strengthen the OHS management system. Home Control continues to provide the tools and support necessary to maintain a safe working environment and minimise the likelihood of workplace injuries.

List of Health and Safety trainings provided to workers

- Fire evacuation
- Enhance publicity work on occupational diseases and personal protective equipment protection
- Enhance training on safe operating practices for equipment maintenance, and inspect equipment as planned
- Elevator safety training

Promotion on Workers Health

- Provides first aid kit across all our offices and factories
- Put up health safety warning signs (e.g., no smoking, danger) across our offices and factories
- Home Control provides a selection of self-help books to help workers better understand the health risks associated with smoking, drug and alcohol misuse, physical inactivity, unhealthy diets, HIV, and other psychosocial factors
- Ensure that workers wear appropriate Personal Protective Equipment whilst at work
- Air quality monitoring

We closed FY2025 with no work-related fatalities and no recordable injuries across employees and subcontracted workers, consistent with recent reporting periods. This outcome reflects the ongoing effectiveness of our occupational health and safety management practices.

Awards & Certifications

- **ISO 45001:2018 Occupational Health and Safety Management System:** Certified for Home Control's China operations, including the China office and our main manufacturing partner in China.

8. Employment and Labour Standards

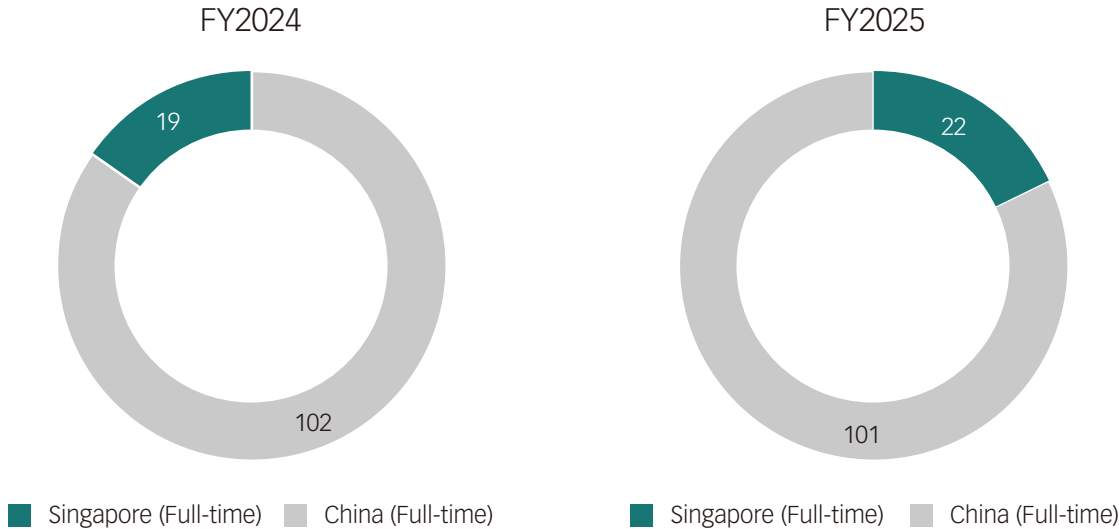
At Home Control, we place strong emphasis on fostering a workplace where individuals can develop their capabilities and contribute meaningfully. We recognise that safeguarding employee well-being is essential to maintaining ethical and responsible operations, and that any lapse in these expectations can expose workers to unfair treatment or inappropriate practices. To uphold these standards, we remain committed to ensuring that everyone within our workforce and supply chain is treated with dignity, fairness, and respect.

Home Control upholds a strict standard of conduct that prohibits any form of discrimination or abusive behaviour in our workplaces. This includes a zero-tolerance stance toward sexual harassment or misconduct, corporal punishment, intimidation, and any form of physical or mental harm. We also enforce a clear prohibition on child labour and forced labour across all our operations and throughout our supply chain.

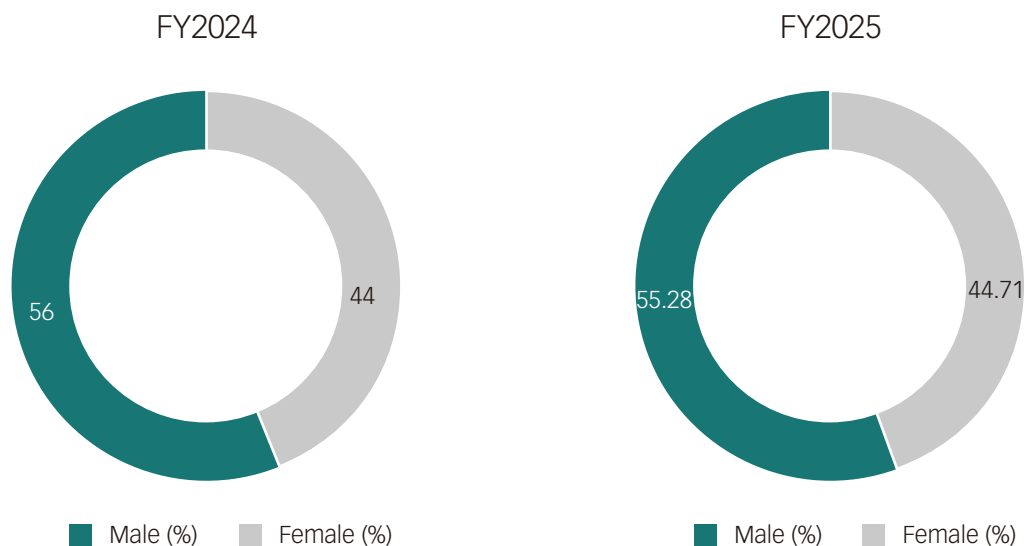
These expectations are embedded in our General Business Principles and reinforced through our HR Manual, which outlines the Group’s requirements on recruitment and selection, employment terms, compensation and benefits, employee welfare and engagement, professional development, grievance handling, dispute resolution, and compliance with applicable labour and anti-discrimination laws, as well as our principles on diversity and inclusion.

Home Control upholds a fair and transparent recruitment process that ensures all candidates are evaluated based on merit, with equal opportunity extended regardless of race, gender, age, ethnicity, religion, or disability. Our Human Resources team reaches prospective talent through a range of channels, including online job platforms, social media, employee referrals, and campus outreach initiatives.

As of 31 December 2025, Home Control employed 22 full time staff in Singapore (FY2024: 19) and 101 full time staff in China (FY2024: 102). Male employees accounted for 55.28% (FY2024: 56%) of the total workforce, while female employees represented 44.71% (FY2024: 44%). There were no temporary or part-time employees reported during the year.



8. Employment and Labour Standards



As of 31 December 2025, none of our workforce was under 30 years old, 91% were between 30 and 50 years old, and 8.94% were over 50 years old. While in FY2024, the distribution was 0.83% under 30, 90.08% between 30 and 50, and 9.09% over 50.

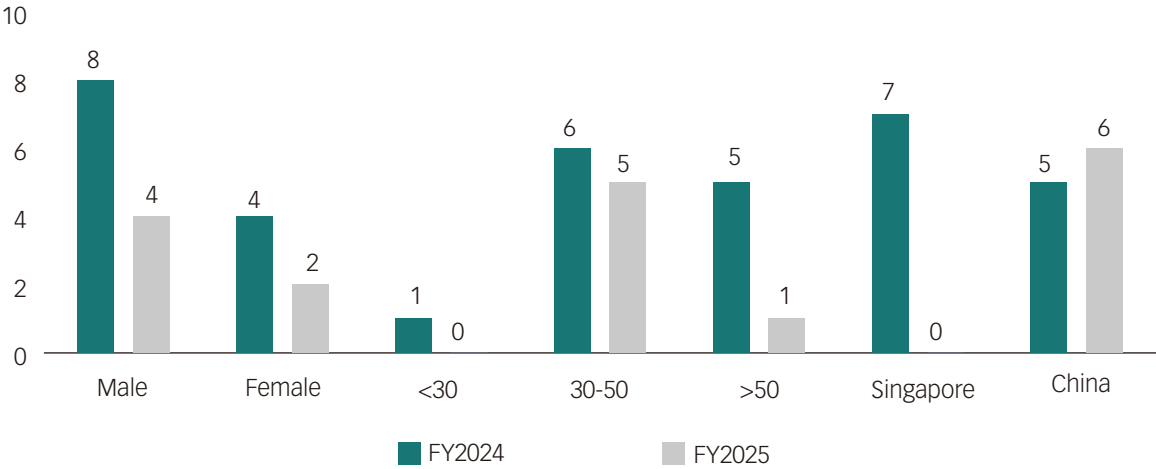
In FY2025, the Group recorded an employee attrition rate of 5%, a notable improvement compared with 9% in FY2024.

TOTAL RATE OF ATTRITIONS

Total rate of attritions	FY2024	FY2025
By Gender	Male: 8 out of 76 Female: 4 out of 57	Male: 4 out of 68 Female: 2 out of 53
By Age Group	<30 years: 1 out of 2 30–50 years: 6 out of 115 >50 years: 5 out of 16	<30 years: None 30–50 years: 5 out of 109 >50 years: 1 out of 11
By Region	Singapore: 7 out of 19 China: 5 out of 107	Singapore: None out of 22 China: 6 out of 102

8. Employment and Labour Standards

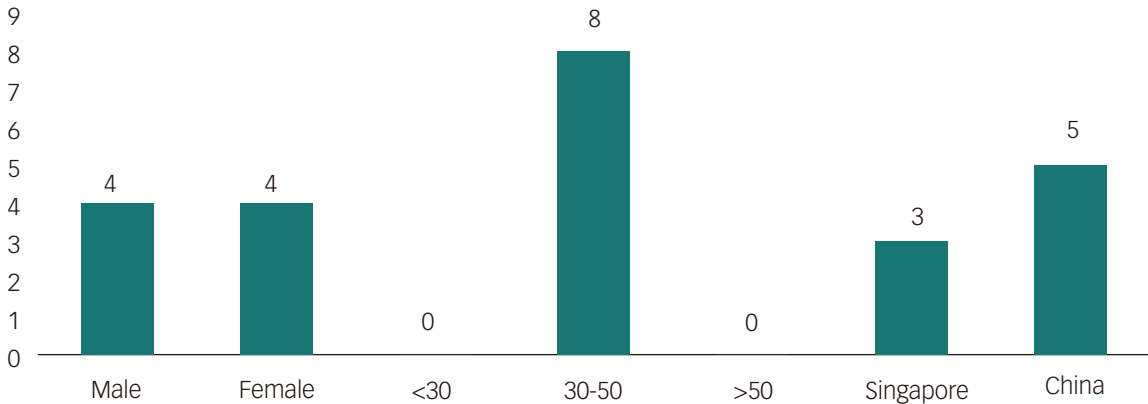
Attrition Summary (FY2024 vs FY2025)



TOTAL NEW HIRES

Total New Hires	FY2025
By Gender	Male: 4 Female: 4
By Age Group	<30 years: 0 30-50 years: 8 >50 years: 0
By Region	Singapore: 3 China: 5

New Hires Summary (FY2025)



8. Employment and Labour Standards

As Home Control entrusts the assembly of its products to external manufacturing partners, a substantial portion of our production activities are carried out by workers who are not directly employed by the Group. We expect all business partners including suppliers and subcontracted factories to conduct themselves responsibly and in accordance with our General Business Principles, which require compliance with applicable laws, fair treatment of stakeholders, and respect for internationally recognised human rights. We maintain a firm stand on these expectations, and any of these obligations may result in disciplinary measures for employees and, where applicable, legal consequences such as fines or imprisonment for the individuals involved.

At the end of FY2025, we recorded zero complaints and zero cases of non-compliance associated with employment practices, including matters related to compensation, dismissal, recruitment, promotion, working time arrangements, rest periods, equal opportunity, diversity, anti-discrimination, and other aspects of employee welfare.

LABOUR STANDARDS

Home Control upholds labour standards that are consistent with the principles set out by the International Labour Organisation (ILO). We reference the guidance embodied in the ILO's seven Fundamental Conventions, which address areas such as freedom of association, collective bargaining, non-discrimination, and the elimination of forced and child labour.

Across our operations, we comply with the employment legislation applicable in each jurisdiction. In Singapore, this includes the provisions of the Employment Act, while our activities in China covering both our office and major manufacturing partner follow the requirements of the Labour Contract Law of the People's Republic of China, which prohibits employing individuals under the age of 16. The Children and Young Persons Act in Singapore also imposes specific safeguards for those aged 16 to 18. To ensure alignment with these regulatory expectations and international norms, Home Control maintains a Group-wide policy of not hiring individuals below 18 years of age.

FY2025 Highlight

- Zero incidents of non-compliance were reported during FY2025 in relation to internal or external labour and human rights requirements, including provisions on the prevention of child labour and forced labour.

Home Control has established several safeguards within our recruitment process to ensure that all new hires are legitimate and meet the required qualifications, while also complying with all relevant legal and regulatory requirements. These measures include thorough verification of identity documents, work permits, and other supporting records to confirm a candidate's eligibility to work in the respective jurisdiction. We also expect our subcontracting factories to adopt comparable recruitment controls to prevent the engagement of child labour or forced labour in any form. Should any irregularities or violations be identified, appropriate corrective action will be taken in accordance with the applicable national and local laws.

8. Employment and Labour Standards

Home Control ensures that all remuneration practices comply with the relevant wage regulations in the jurisdictions where we operate, including requirements on minimum wages, overtime payments, and statutory benefits. Employees receive their wages on a regular schedule and are provided with clear information on the components of their compensation and benefits to support transparency and understanding.

Home Control is committed to maintaining employment practices that are fair, inclusive, and free from discrimination. Individuals performing the same roles receive comparable compensation and development opportunities, reflecting our principles of equity and merit-based advancement. Throughout FY2025, there were zero reports or allegations of discriminatory behaviour relating to race, gender, age, colour, family background, ethnicity, religion, physical ability, or nationality. We remain dedicated to fostering a respectful workplace, and any substantiated act of discrimination will result in appropriate disciplinary measures aligned with the seriousness of the misconduct.

Home Control ensures that employee working hours remain within the legal limits established in the jurisdictions where we operate, with a maximum of 60 hours per week including overtime, except in rare situations where short-term operational needs require flexibility. Overtime is undertaken on a voluntary basis unless otherwise provided for under a collective labour agreement, union arrangement, or where exceptional business circumstances apply.

We also respect our employees' freedom of association and their right to participate in trade unions. Participation in union activities, or the choice not to join one, does not influence employment decisions, ensuring that individuals are treated regardless of their membership status.

EMPLOYEE WELFARE

Home Control places strong emphasis on employee wellbeing and offers a comprehensive benefits programme designed to attract, support, and retain our people. Alongside core provisions such as insurance coverage and long service recognition, we organise team building activities and group outings for employees in both our Singapore and China offices. These initiatives help foster stronger working relationships, reinforce team cohesion, and provide opportunities for employees to unwind and support their mental wellbeing.

FY2025 Highlights

- Organised Tea Talk and Coffee Talk sessions with employees in the month of May and July to encourage open dialogue and engagement.
- Held a basketball competition in collaboration with one of our supplier partners in July, supporting relationship building and employee wellbeing.

8. Employment and Labour Standards

DEVELOPMENT AND TRAINING

Home Control recognises that strengthening employee capability benefits both the organisation and its people. To support this, we provide our workforce with ongoing access to relevant training and development opportunities that enhance their skills and overall employability.

FY2025 Highlights – Training & Development

- 100% of employees participated in a formal performance and career development review during the year.
- Employees received an average of 32 training hours, reflecting our commitment to continuous learning and capability building.
- A total of 333 training and development programmes were conducted, comprising:
 - o 4 management and employee development programmes
 - o 19 technical training sessions
 - o 2 sustainability related training
 - o 8 safety focused training sessions

Home Control conducts a structured performance evaluation for all employees each year. This process allows staff and their supervisors to step away from day-to-day responsibilities to review past achievements, discuss development areas, and set clear objectives for the year ahead. The evaluation framework includes a combination of self-assessments, written feedback from supervisors, performance discussions, and agreed upon goals that guide future growth and form the basis for performance related rewards. In FY2025, 100% of employees completed a performance and career development review.

In FY2025, 123 employees across our Singapore and China operations took part in various training initiatives. Of those who participated, 55.28% were male, while 44.7% were female.

8. Employment and Labour Standards

An overview of our FY2025 training programmes is presented below.

Type of programme	Sub-type of programme	Description	No. of programmes
Training	Management Training	<p>Delivered four types of management related training during the year:</p> <ol style="list-style-type: none"> 1. Orientation for new hires, covering HR, Finance, IT, and Quality to familiarise employees with company policies and procedures. 2. Leadership Revitalisation sessions to help employees understand organisational changes and align with evolving expectations. 3. Continuous Improvement Workshop, part of a long-term programme aimed at strengthening sustainability thinking through structured process improvement. This year marked the fourth cycle of this workshop. 4. Anti-Bribery and Anti Corruption training for all employees 	4
Training	Safety Training	<p>Conducted safety related programmes focused on:</p> <ol style="list-style-type: none"> 1. Physical Safety & Emergency Response to equip employees with the skills to respond to workplace emergencies. 2. Cybersecurity Awareness delivered quarterly to reinforce vigilance against digital threats and promote secure use of systems. 3. Specialised Safety Skills, training selected staff on standards such as ISO 27001 to support our safety management systems and certifications. 	8
Training	Sustainability Training	<p>Provided sustainability focused learning covering:</p> <ol style="list-style-type: none"> 1. ESG Fundamentals, introducing key environmental, social, and governance topics and emerging global trends. 2. Alignment with Home Control’s Sustainability Strategy, helping employees understand their contribution to the Group’s ESG initiatives and related projects. 	2

8. Employment and Labour Standards

Type of programme	Sub-type of programme	Description	No. of programmes
Training	Technical Training	<p>Enhanced technical competencies through</p> <ol style="list-style-type: none"> 1. Functional Skills Development for Finance, Supply Chain, Engineering and participation in external professional groups. 2. Regulatory and Standards Training, ensuring compliance with requirements related to product quality, medical devices, and chemical safety. 3. Emerging Technologies Training, including AI tools, Power Apps and new production technologies to support efficiency and innovation. 	19

We continue to strengthen the systems that guide how we manage environmental, social, and governance matters, ensuring that our actions reflect the expectations of our stakeholders and align with our long-term corporate objectives. Our governance approach emphasises responsible leadership, transparent practices, and a culture of continuous improvement, enabling us to uphold strong relationships with our partners and contribute positively to the communities in which we operate.

Our sustainability governance framework provides clear oversight of key ESG priorities and supports the integration of these considerations into day-to-day operations. This structure ensures that sustainability topics relevant to Home Control are monitored, assessed, and addressed with appropriate levels of rigor. For additional details on our broader corporate governance arrangements, readers may refer to the Corporate Governance Report in our 2025 Annual Report pages 48 to 73.

9. Climate Change & Emissions (Air, Land and Water)

Home Control recognises that climate change presents both risks and opportunities for our business, and that our activities contribute to environmental impacts such as emissions generation, resource consumption, and potential pollutant release. As such, we prioritise proactive measures to minimise and mitigate these impacts by ensuring full compliance with environmental regulations across our operations and our manufacturing partners.

We remain committed to continual improvement and innovation, including the development of products and solutions that help reduce emissions and lower the use of natural resources. Our approach to climate and environmental management is guided by the principles outlined in our General Business Principles.

2025 Highlights: Climate Change & Emissions:

- 16.11% reduction in total Scope 1 and Scope 2 emissions, decreasing from 150.56 tCO₂e in FY2024 to 126.31 tCO₂e in FY2025.
- 20.29% reduction in total waste generated, from 82,039 kg in FY2024 to 65,394 kg in FY2025.
- 24.7% decrease in total water discharge, from 5,921,800 litres in FY2024 to 4,457,000 litres in FY2025.
- Inaugural third-party verification of Scope 3 emissions completed for FY2024.

At Home Control, we remain committed to responsible environmental management across our operations and supply chain. We encourage the reduction of waste, the efficient use of energy, and the responsible consumption of natural resources as part of our broader efforts to prevent pollution and minimise our overall environmental footprint. Our environmental expectations are communicated clearly to relevant stakeholders and business partners, and we uphold structured processes to review our policies, evaluate performance, and support continual improvement across the Group.

Recognising the role of materials such as plastics in our product portfolio, we continue to explore ways to reduce environmental impact through thoughtful design, innovation, and the increased use of more sustainable alternatives. These efforts align with our long-term goals of lowering emissions, enhancing resource efficiency, and ensuring the resilience of our supply chain.

The Company is currently in the process of enhancing its capabilities to disclose the climate-related information, such as climate scenario, quantification of financial effects and transition plan, and will progressively strengthen such disclosures as internal systems and data availability improve. At present, certain disclosures remain under development due to internal capability constraints and data availability. In addition, there remain certain data gaps which the Group is actively working to address, including supply chain management (supplier analysis by geography and number of suppliers engaged, green procurement criteria), and community initiatives resources devoted. The Company is taking steps to enhance its internal processes, data collection mechanisms and technical expertise, in order to further improve the completeness and quality of its ESG disclosures going forward.

The sections that follow provide an outline of our climate related governance, reporting approach, and the key risks and opportunities arising from climate change. They also present our performance across energy, emissions, water, and waste, reflecting our ongoing commitment to transparency and responsible environmental stewardship.

9. Climate Change & Emissions (Air, Land and Water)

CLIMATE REPORTING

In compliance with the Hong Kong Stock Exchange requirements, Home Control continuously monitors climate-related risks and opportunities.

ISSB/TCFD Pillar	Recommended Disclosure	Home Control's Approach
Governance	<p>a) Describe the Board's oversight of climate-related risks and opportunities.</p> <p>b) Describe management's role in assessing and managing climate-related risks and opportunities.</p>	<p>The Board holds overall responsibility for overseeing climate-related risks and opportunities and ensuring that these considerations are appropriately integrated into the Group's strategy, resilience planning, and long-term value creation. Climate matters are reviewed as part of the Board's strategic, operational, and risk oversight processes, supported by regular updates on climate strategy, targets, performance, and material risks.</p> <p>To ensure sufficient oversight, an Independent Non-Executive Director serves as the Climate Chairman, providing independent challenge on governance, strategic alignment, risk management, and disclosure practices. The Board also reviews and approves material ESG matters and climate related policies, ensuring these are embedded into corporate planning and financial decision making. While Directors assess the significance of climate related risks and opportunities, climate performance is not currently linked to executive remuneration; the Board will continue to evaluate this as market practice evolves.</p>

9. Climate Change & Emissions (Air, Land and Water)

ISSB/TCFD Pillar	Recommended Disclosure	Home Control's Approach
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As part of its oversight responsibilities, the Board regularly evaluates whether it has the appropriate competencies to govern climate-related matters. The Nomination Committee reviews the Board Skills Matrix periodically to assess whether Directors collectively hold relevant experience in areas such as climate related risk management, sustainability and ESG strategy, regulatory developments, and financial risk oversight. Any capability gaps identified through this process are addressed through channels such as targeted training and development. Directors and senior management also participate in professional development to maintain an understanding of evolving climate related regulatory requirements, ESG reporting frameworks such as the Taskforce for Climate-related Financial Disclosures (TCFD) and ISSB, as well as approaches to carbon management and transition risk assessment. Together, these measures support the continued availability and development of the skills required to oversee climate-related risks and opportunities effectively.

The Company engages external advisors where needed to support climate related assessments, including climate risk analysis, scenario modelling, carbon footprint measurement, and sustainability strategy development. Climate and sustainability related competencies are also factored into senior management succession planning to support ongoing capability development. The Board in turn receives periodic updates on climate performance, emerging risks, and regulatory developments, enabling informed oversight of climate-related matters.

9. Climate Change & Emissions (Air, Land and Water)

ISSB/TCFD Pillar	Recommended Disclosure	Home Control's Approach
		<p>The Board incorporates climate-related risks and opportunities into strategic planning & major transaction reviews:</p> <ul style="list-style-type: none">• Strategy: Climate considerations, including physical and transition risks, regulatory changes, and market-driven opportunities, are assessed alongside financial and operational factors during annual strategic planning.• Major Transactions: Key investments, capital projects, and long-term supply arrangements are considered based on their energy efficiency, emissions impact, potential regulatory exposure, and alignment with customer sustainability expectations.• Risk Management: Climate-related risks are reflected within the supply chain risk mitigation and business continuity plans, covering operational, regulatory, supply chain and reputational dimensions, with mitigation actions built into operational and strategic plans. <p>The Board, supported by the Climate INED and the Management Climate Working Committee, considers trade-offs between climate risks and opportunities when evaluating strategic, investment, and operational decisions. This includes balancing short-term costs with long-term resilience, risk mitigation with opportunity capture, and regulatory compliance with strategic flexibility.</p>

9. Climate Change & Emissions (Air, Land and Water)

ISSB/TCFD Pillar	Recommended Disclosure	Home Control's Approach
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b) Management's role in assessing and managing climate-related risks and opportunities

Management is responsible for operation-alising the Group's climate strategy and ensuring climate-related risks and opportunities are identified, assessed, and managed across functions. This work is coordinated primarily through the Management Climate Working Group, which integrates climate considerations into day-to-day operations, monitors key climate metrics, implements transition initiatives, consolidates data for reporting, and escalates material issues to the Board.

Management also supports climate-related analysis and decision-making through:

- **Scenario-based planning**, including assessments of physical and transition risks
- **Integration of climate factors** into procurement, supply-chain practices, operational planning, and resource allocation
- **Coordination with external specialists** to strengthen technical robustness where needed

9. Climate Change & Emissions (Air, Land and Water)

ISSB/TCFD Pillar	Recommended Disclosure	Home Control's Approach
		<p>To ensure implementation is consistent across the organisation, management applies controls and procedures within key functional areas:</p> <ul style="list-style-type: none">• Operations & Fulfilment: Monitoring energy use, emissions, and operational resilience within production and supply chains.• Quality & Sustainability: Implementing carbon measurement and reporting processes and ensuring compliance with environmental and sustainability-related standards.• Finance & Risk: Working towards conducting and then integrating climate-related risk assessments into capital planning, financial analysis, and the enterprise risk management framework. Over the next few years, Home Control aims to execute climate scenario analysis to better understand potential climate-related risks and support future integration into these processes.• Human Resources: Integrating ESG responsibilities into training, performance management, and succession planning. <p>These processes ensure that climate-related factors remain embedded in operational and strategic decision-making and that updates to the Board reflect coordinated management oversight.</p>

9. Climate Change & Emissions (Air, Land and Water)

ISSB/TCFD Pillar	Recommended Disclosure	Home Control's Approach
Strategy	a) Describe the climate related risks and opportunities the organisation has identified over the short, medium and long term.	In FY2021, Home Control conducted a climate risk assessment to identify key climate related risks and opportunities relevant to the business.
	b) Describe the impact of climate related risks and opportunities on the organisation's businesses, strategy and financial planning.	The assessment covered both physical and transition risks across our operations in Singapore and China and was aligned with the reporting scope of this report.
	c) Describe the resilience of the organisation's strategy, taking into consideration different climate related scenarios, including a 2°C or lower scenario.	Further details on the resilience of our strategy are provided in the section " <i>Home Control's Climate Related Risks and Opportunities.</i> "
Risk Management	a) Describe the organisation's processes for identifying and assessing climate related risks.	Home Control recognises the potential impacts of climate change on our assets and operations and has established processes to identify and assess these risks.
	b) Describe the organisation's processes for managing climate related risks.	Additional information on our climate risk management processes is available in the section " <i>Home Control's Climate Related Risks and Opportunities.</i> "
	c) Describe how processes for identifying, assessing and managing climate related risks are integrated into the organisation's overall risk management.	Home Control aims to further integrate climate related risk considerations into our broader enterprise risk framework as our climate risk practices mature.

9. Climate Change & Emissions (Air, Land and Water)

ISSB/TCFD Pillar	Recommended Disclosure	Home Control's Approach
Metrics and Targets	a) Disclose the metrics used by the organisation to assess climate related risks and opportunities in line with its strategy and risk management process.	Home Control tracks and reports climate-related metrics including energy consumption and Scope 1 and Scope 2 greenhouse-gas emissions. Further details are presented on pages 44 to 52.
	b) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse-gas (GHG) emissions, and the related risks.	Energy related KPIs are incorporated into our production processes to support reductions in energy intensity and consumption. While Scope 3 emissions are not disclosed for the current reporting period, Home Control has compiled Scope 3 data for FY2024, which will be incorporated into future carbon accounting disclosures. We intend to disclose emissions through CDP from FY2025 and establish near and long term SBTi targets in FY2026.

9. Climate Change & Emissions (Air, Land and Water)

CLIMATE RELATED RISKS AND OPPORTUNITIES

Risks and Categories	Impact of Risks	Opportunities and Mitigation Efforts
Physical Risks		
Extreme weather events	<p>The sixth assessment by the Intergovernmental Panel on Climate Change (IPCC) indicates that continued global warming is expected to increase the frequency and severity of extreme weather events.</p> <p>For Home Control, this may cause supply chain disruptions, including shortages of input materials, manufacturing or logistics delays, and slower port operations.</p>	<p>Home Control has established procedures and mechanisms to identify, prevent, and mitigate supply chain disruption caused by extreme weather.</p> <p>Management and operating teams conduct climate risk self-assessments and perform annual reviews to keep the risk register current. When material risks are identified, we coordinate the development and implementation of prevention and control measures.</p> <p>Measures implemented include:</p> <ul style="list-style-type: none"> • Extending manufacturing locations for customised parts to reduce exposure to localised climate events. • Maintaining contingency plans to buffer the effects of sudden adverse weather, including reflecting contingency costs within the Bill of Materials. • Using a supply risk assessment and tracking system to monitor and detect abnormal conditions. <p>Operating departments supervise implementation, monitor progress, and report key issues, delays and unexpected outcomes to Management.</p>

9. Climate Change & Emissions (Air, Land and Water)

Risks and Categories	Impact of Risks	Opportunities and Mitigation Efforts
Transition Risks		
Changes in regulations	As China advances toward carbon neutrality by 2060, new requirements – such as tighter energy efficiency benchmarks – may increase manufacturing costs for Home Control’s China operations.	Home Control monitors regulatory updates through ISO 14001 system processes and Cross functional reviews, and considers guidance from third party agencies (e.g., SGS Hong Kong Limited). Recognising energy consumption as a policy sensitive area, we track usage across offices and subcontracted factories, target improvements in energy intensity, and take steps aligned with longer term decarbonisation goals.
Changes in consumer expectations	Rising environmental awareness globally may increase demand for environmentally responsible products. Home Control must be positioned to meet these expectations and convert them into business opportunities; a continuing priority is to satisfy customers’ environmental requirements at product level.	Home Control’s Environmental and Sustainability team tracks and manages customer environmental requirements across the product lifecycle. A cross functional Green Team also researches, designs and integrates environmentally friendly technologies and sustainable materials into future products.

ENERGY CONSUMPTION

Home Control makes efforts to disclose its emissions calculation methodology with reference to the GHG Protocol’s Corporate Standard for Accounting and Reporting Emissions and report our Scope 2 emissions using location-based method. We restated our historically disclosed emissions to better reflect the operational boundaries of the Company.

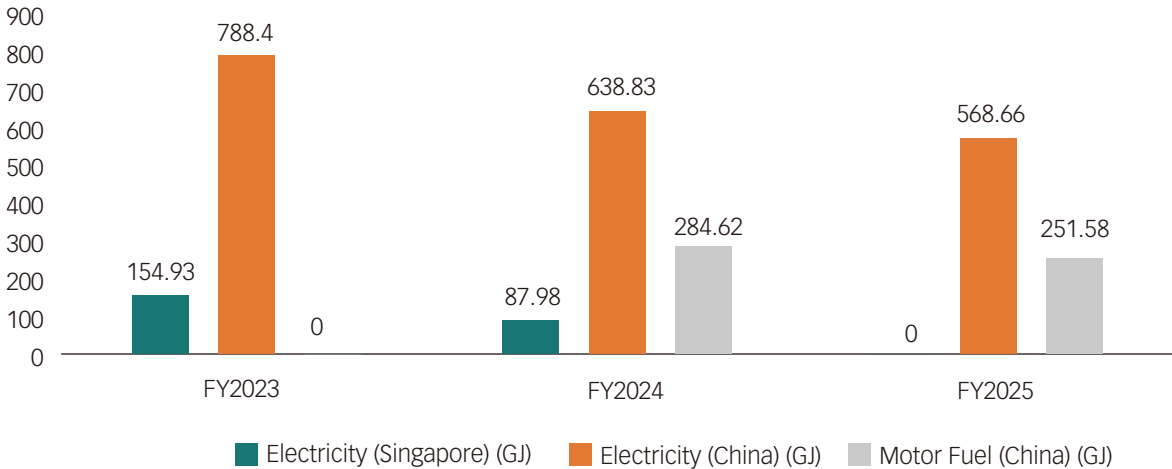
9. Climate Change & Emissions (Air, Land and Water)

ENERGY USAGE, SCOPE 1 AND 2 EMISSIONS

Year	FY2023	FY2024	FY2025
Scope 1			
Motor Fuel (China) (GJ)	0	284.62	251.58
Motor Fuel (China) (tCO ₂ e)	0	20.20	17.50
Fugitive Emissions (China) (tCO ₂ e)	0	16.26	16.31
Scope 1 Emissions (Total) (tCO ₂ e)	0	36.46	33.81
Scope 2			
Electricity (Singapore) (GJ)	154.93	87.98	0
Emissions (Singapore) (tCO ₂ e) ¹	17.94	10.18	0
Electricity (China) (GJ)	788.4	638.83	568.66
Emissions (China) (tCO ₂ e) ²	124.89	103.92	92.50
Scope 2 Emissions (Total) (tCO ₂ e)	142.83	114.10	92.50
Overall			
Emissions (Total) (tCO ₂ e)	142.83	150.56	126.31

The figures presented below reflect the updated organisational boundary and restated baselines introduced in FY2025. Following the restatement, Home Control’s total energy consumption for FY2025 amounted to 820.24 GJ, a 18.9% decrease from FY2024 (1,011.44 GJ).

Energy consumption

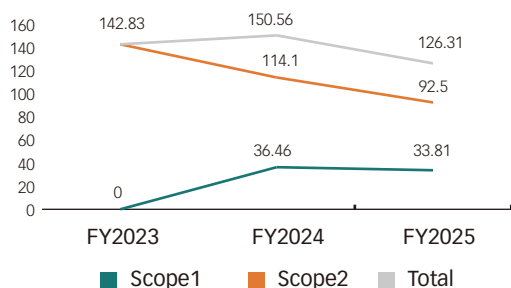


9. Climate Change & Emissions (Air, Land and Water)

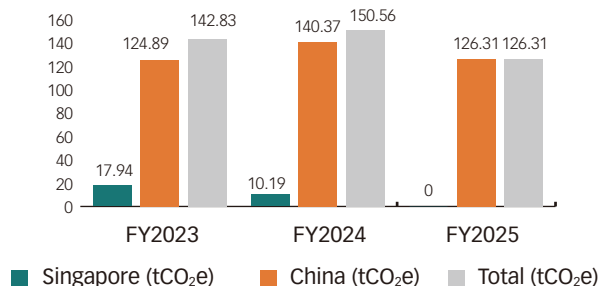
This reduction in energy use was influenced by several operational factors. The transition of our Singapore office into a coworking arrangement meant that electricity consumption from this location was no longer attributable to the Home Control under the revised boundary methodology. At the same time, electricity demand at our China office declined by 11%, reflecting workspace optimisation measures and the installation of energy-efficient LED lighting. Motor fuel usage also decreased modestly in China, while fugitive emissions remained largely stable due to consistent equipment profiles and standardised leakage factors. Together, these changes contributed to a lower overall energy footprint for the Group in FY2025.

Total Scope 1 and Scope 2 emissions for the year were 126.31 tCO₂e, down from 150.56 tCO₂e in FY2024, representing a 16.11% reduction. Scope 1 emissions accounted for 26.8% of total emissions (FY2024: 24.2%), while Scope 2 contributed 73.2% (FY2024: 75.8%). The shift in these proportions reflects the sharper decrease in electricity-related emissions relative to motor fuel and fugitive gases.

Scope 1, Scope 2 and Total GHG Emissions Trend (FY2023–FY2025)



GHG Emissions (tCO₂)– By Country



Scope 1 emissions consisted of motor fuel consumption and fugitive emissions from refrigerants and fire-suppression systems at our China facilities. These emissions remained relatively stable year-on-year, decreasing slightly to 33.81 tCO₂e compared with 36.46 tCO₂e in FY2024. Fugitive gases included R-32 and R-410A from air-conditioning systems as well as CO₂, HFC-227ea and HFC-236fa used in fire extinguishers. As the Group continues to operate without fuel-consuming assets in Singapore, all Scope 1 emissions were attributable to China.

Scope 2 emissions, derived from electricity consumption, decreased more substantially to 92.50 tCO₂e from 114.10 tCO₂e in the previous year.

The decline was driven by lower electricity usage in China resulting from office downsizing and LED lighting upgrades, as well as the transition of the Singapore office to a coworking model, which removed directly attributable electricity consumption under the revised boundary. These developments contributed significantly to the Group's reduced indirect emissions profile during the year.

9. Climate Change & Emissions (Air, Land and Water)

Looking ahead, Home Control remains committed to strengthening its decarbonisation efforts. The Group has set a target to reduce absolute Scope 1 and Scope 2 GHG emissions by 42.0% by 2030, using FY2024 as the base year. In FY2025, the Group achieved a 16.11% reduction against this baseline, reflecting strong early progress toward the 2030 goal. We also met our near-term objectives for the year, achieving a 17.6% reduction in GHG emissions intensity and a 23.2% decrease in electricity consumption intensity relative to FY2024. Additionally, in FY2025, fuel usage intensity decreased to 73.14 litres/US\$M revenue, compared to 79.36 litres/US\$M revenue in FY2024, representing a 7.8% year-on-year improvement. These results demonstrate the effectiveness of operational efficiency measures implemented during the year and support our broader transition toward enhanced emissions management as we expand into comprehensive Scope 3 reporting.

Scope 3:

As part of our ongoing commitment to developing sustainable practices, Home Control completed an independently verified assessment of its organisational Scope 3 greenhouse gas emissions for FY2024. Given the extended data collection timeline and complexity of Scope 3 measurement, the relevant disclosures are currently presented with a one-year lag. Scope 3 emissions for FY2025 currently under verification and are expected to be disclosed in FY2026. The Group intends to conduct such assessments on an annual basis and is taking steps to streamline data collection processes, with a view to progressively aligning the reporting timeline with HKEX requirements.

The Scope 3 inventory covers upstream and downstream activities associated with Home Control's operations in Singapore and China, including the production of purchased materials and components, outsourced manufacturing and service activities, logistics, product use, and end-of-life treatment. Calculations were performed using a combination of supplier-specific data, activity-based data and recognised secondary databases, and were reviewed by an independent external consultant to confirm methodological alignment and data completeness. Total Scope 3 emissions for FY2024 amounted to 51,991.9 tCO₂e, with the majority arising from purchased goods and services, capital goods, product use and end-of-life treatment.

9. Climate Change & Emissions (Air, Land and Water)

Scope 3 Emissions Category	FY2024 Emissions (tCO ₂ e)
<p>Category 1: Purchased goods and services</p> <p>Emissions from the extraction, production and processing of purchased raw materials, components, packaging, plastics, metals, electronic components, batteries and outsourced manufacturing and design services.</p>	38,320.22
<p>Category 2: Capital goods</p> <p>Production of capital equipment and assets procured during the year, including moulds, gauges and office equipment.</p>	3,546.13
<p>Category 3: Fuel and energy related activities not included in scope 1 and 2</p> <p>Upstream emissions from electricity generation, transmission and distribution losses, and upstream fuel production related to gasoline usage.</p>	28.97
<p>Category 4: Upstream transportation and distribution</p> <p>Emissions from third-party transportation of incoming materials, including land, sea and air freight, and express delivery services.</p>	218.38
<p>Category 6: Business travel</p> <p>Emissions from employee business travel, including air travel, taxis, metro, train travel, accommodation and related services.</p>	100.41
<p>Category 7: Employee commuting</p> <p>Daily commuting using private vehicles, electric vehicles, metro, bus and e-bikes, based on employee-reported commuting patterns.</p>	121.08
<p>Category 9: Downstream transportation and distribution</p> <p>Emissions from logistics and transportation of sold products to customers, including land, sea, air and rail freight.</p>	1,559.51
<p>Category 11: Use of sold products</p> <p>Electricity consumption during product use and emissions from dry cell battery usage over the expected lifetime of sold products.</p>	3,585.67
<p>Category 12: End-of-life treatment of sold products</p> <p>Treatment, disposal and recycling of sold products and packaging materials, including plastics, metals, electronic components, cables and batteries.</p>	4,511.52
Total	51,991.9

9. Climate Change & Emissions (Air, Land and Water)

In line with the GHG Protocol Scope 3 Standard, Home Control assessed the applicability of all 15 Scope 3 categories. Based on the Group's current business model and operational boundary, the following categories are considered not applicable for FY2025:

- Category 5: Waste Generated in Operations: Waste disposal is managed by the building's property management under our lease arrangement and cannot be directly attributed to Home Control.
- Category 8: Upstream Leased Assets: Home Control does not operate any upstream leased assets.
- Category 10: Processing of Sold Products: The Group manufactures fully finished products that do not undergo further processing by downstream entities.
- Category 13: Downstream Leased Assets: Home Control does not lease assets to external parties.
- Category 14: Franchises: The Group does not operate under a franchise business model.
- Category 15: Investments: Home Control does not hold investment activities applicable to this category.

WASTE

Home Control remains mindful of the waste generated across our manufacturing and distribution activities and continues to strengthen controls that minimise environmental impact. In FY2025, total waste generated was 65,394 kg, down from 82,039 kg in FY2024, reflecting ongoing process optimisation, supplier engagement on material reuse, and recycling practices across our value chain.

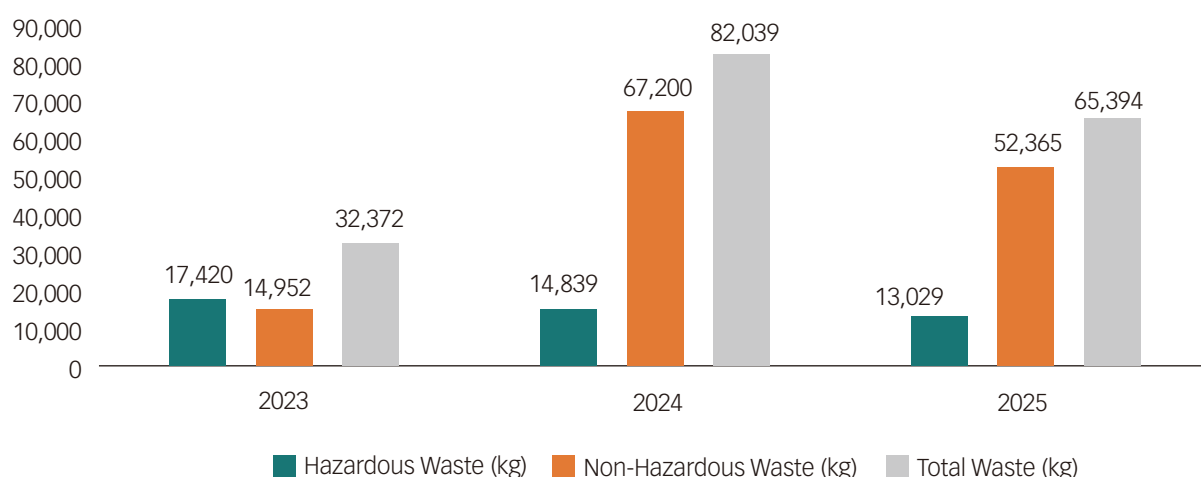
Our waste comprises hazardous and non-hazardous streams. Hazardous waste, including, but not limited to, waste printed circuit boards, spent chemicals, and related residues, is managed exclusively by qualified third-party contractors to ensure safe handling and compliant treatment in line with relevant environmental regulations. In FY2025, hazardous waste decreased to 13,029 kg from 14,839 kg in FY2024, demonstrating continued improvements in material handling and waste-reduction measures at source. Hazardous waste intensity was FY2024: 0.14 kg/US\$M of revenue; FY2025: 0.12 kg/US\$M of revenue.

Non-hazardous waste, primarily cartons, pallet packaging film, paper, plastic packaging materials, and metal offcuts, is recycled through authorised vendors. In FY2025, non-hazardous waste totalled 52,365 kg, compared with 67,200 kg in FY2024. This reduction aligns with more efficient packaging requirements and operational adjustments during the reporting year. Non-hazardous waste intensity was FY2024: 0.63 kg/US\$M of revenue; FY2025: 0.48 kg/US\$M of revenue.

9. Climate Change & Emissions (Air, Land and Water)

Year	2023	2024	2025
Hazardous Waste (kg)	17,420	14,839	13,029
Non-Hazardous Waste (kg)	14,952	67,200	52,365
Total (kg)	32,372	82,039	65,394

Waste Generated



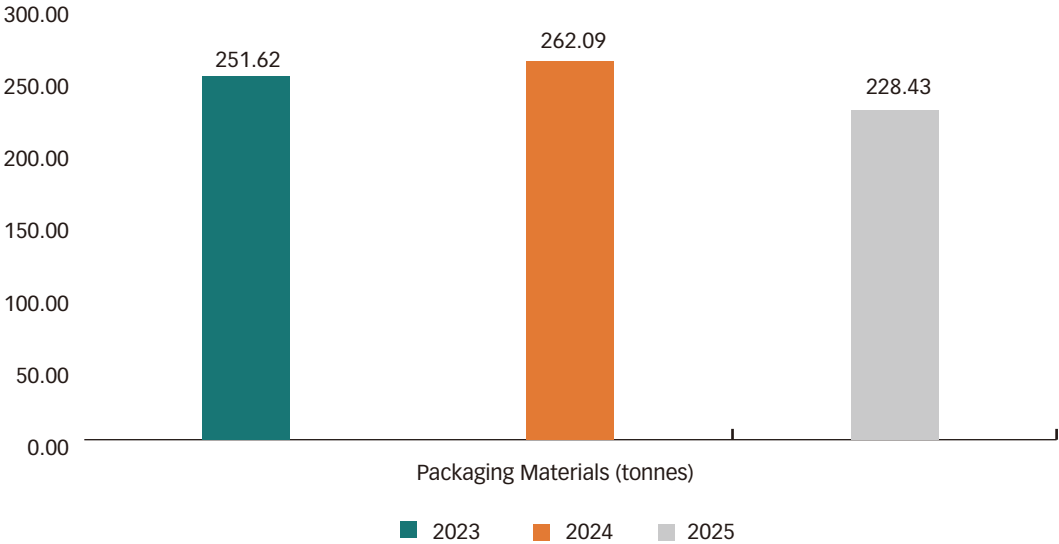
We continue to encourage suppliers to reuse packaging materials, such as cartons and boxes, where possible, and we utilise recycled storage materials for plastic parts and printed circuit boards within our facilities. We also partner with providers that responsibly recycle chemical containers and uphold requirements under regulations such as Restriction of Hazardous Substances (RoHS), supporting compliance and circularity across our operations.

Packaging materials remain a meaningful component of our resource footprint, and we continue to track and optimise usage across cartons, plastic bags, and other protective materials used in product distribution. In FY2025, our packaging material intensity was 2.09 tonnes/US\$M revenue, representing a 14.4% decrease compared to the prior year.

Building on previous years' progress, Home Control remains committed to reducing single use plastics, increasing the use of recycled and responsibly sourced materials, and collaborating with customers and suppliers to advance more circular packaging solutions.

9. Climate Change & Emissions (Air, Land and Water)

Year	2023	2024	2025
Packaging Materials (tonnes)	251.62	262.09	228.43



9. Climate Change & Emissions (Air, Land and Water)

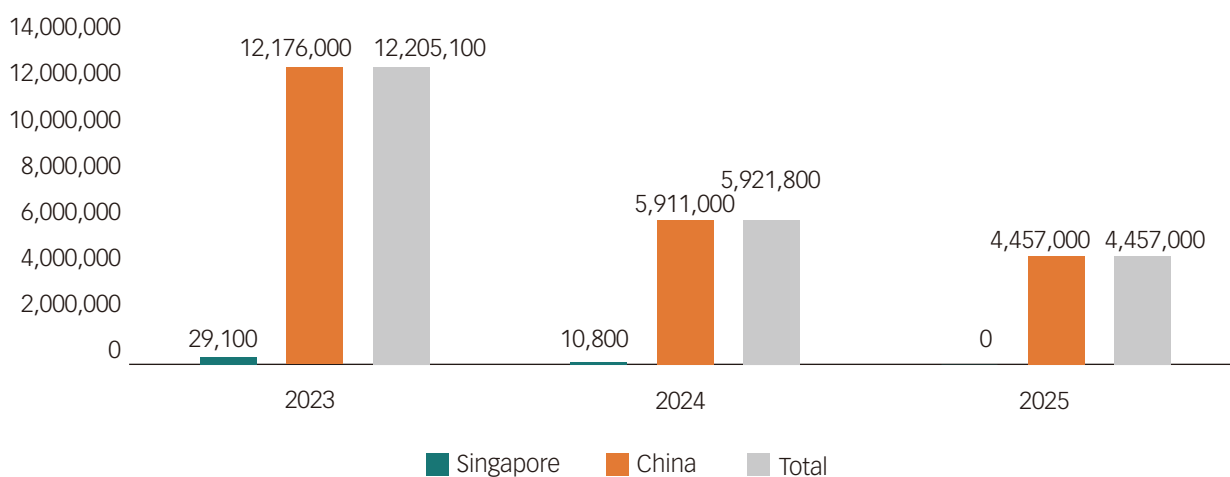
WATER

Home Control continues to be able to source water that is suitable for operational needs across our offices and manufacturing activities. Consistent with previous years, we generate no industrial wastewater, and all domestic wastewater from our facilities is discharged safely into municipal wastewater systems. As a non-water-intensive business, our overall water footprint remains comparatively low, and we continue to monitor consumption to support responsible resource use.

In FY2025, total water consumption across our operations amounted to 4,457,000 litres, a decrease from 5,921,800 litres in FY2024. This reduction reflects the combined impact of the Group's transition to a co-working office model in Singapore, which resulted in zero attributable water consumption for FY2025, and continued improvements in water-management efficiency at our China office and manufacturing partner facilities. Water consumption in China decreased from 5,911,000 litres in FY2024 to 4,457,000 litres in FY2025.

Year	2023	2024	2025
Water Consumption (Singapore) (litres)	29,100	10,800	0
Water Consumption (China) (litres)	12,176,000	5,911,000	4,457,000
Total (litres)	12,205,100	5,921,800	4,457,000

Water Consumption (litres), FY2023–FY2025



10. Community Investment

Home Control is committed to contributing positively to the communities in which we operate. We believe that our responsibility extends beyond the products we deliver and includes supporting the broader wellbeing of society. Each year, our employees take part in initiatives that benefit charitable organisations and their beneficiaries through activities such as community outreach, fundraising efforts and donation drives. These engagements allow us to remain connected to local needs while fostering a culture of empathy and social responsibility across the organisation.

These include initiatives such as:

TREE PLANTING

This year, 36 employees from the Suzhou site planted 36 cherry blossom trees in Suzhou Taihu Wetland Park. Our suppliers were also invited to join us in this project. This is the third year we have held this tree-planting initiative. We aim to create a “Loving Forest” in this park with a total of 190 trees planted to date.



10. Community Investment

INTERNATIONAL WOMEN'S DAY CELEBRATION

On International Women's Day, Home Control organised a traditional Chinese handbag-making workshop for our 54 female employees. The elegant handbags were made in a classic cheongsam bag style, which were popular among Chinese women from the 1920s to the 1940s. During the activity, our team members bonded while stitching by hand, taking a lovely break from work and enjoying a relaxing and creative time together.



FARMER SUPPORT PROGRAM

Each year, many farmers find it difficult to sell all their high-quality agricultural produce, and intermediaries often reduce the revenue they receive. To address this, we directly purchased rice and oranges from farmers in South Hunan. By acquiring 245 boxes of oranges and 4,540 kilograms of rice, we helped these farmers generate sales totalling RMB34,260, thereby alleviating the burden of unsold inventory.

This direct purchasing approach eliminates intermediaries, enabling farmers to receive fairer and more equitable compensation for their efforts. Through this initiative, we actively contribute to rural development and provide meaningful, practical support to farming communities.

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We are reporting in alignment with the Hong Kong Exchange Appendix C2 Environment, Social and Governance Reporting Code, along with the Global Reporting Initiative (GRI) Standards, based on the ESG matters deemed material to Home Control.

Disclosure	GRI indicator	ESG Reporting Guide from the Hong Kong Stock Exchange	Description	Location/Remarks/Reasons for omission
General Disclosures				
GRI 2: General Disclosures 2021	2-1		Organisational details	– About Us
	2-2		Entities included in the organisation's sustainability reporting	– 2025 Annual Report
	2-3		Reporting period, frequency and contact point	– About this report
	2-4		Restatements of information	– Climate Change & Emissions (Air, Land and Water)
	2-5		External assurance	– No external assurance done for FY2025.
	2-6		Activities, value chain and other business relationships	– About Us – Good Corporate Governance
	2-7		Employees	– Employment and Labour Standards
	2-8		Workers who are not employees	– Employment and Labour Standards
	2-9		Governance structure and composition	– Our Sustainability Approach
	2-10		Nomination and selection of the highest governance body	– 2025 Annual Report
	2-11		Chair of the highest governance body	– 2025 Annual Report
	2-12		Role of the highest governance body in overseeing the management of impacts	– Information not disclosed due to confidentiality constraints.

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ESG Reporting Guide from the Hong Kong Stock Exchange				
Disclosure	GRI indicator	Exchange	Description	Location/Remarks/Reasons for omission
	2-13		Delegation of responsibility for managing impacts	<ul style="list-style-type: none"> – Our Sustainability Approach – Climate Reporting
	2-14		Role of the highest governance body in sustainability reporting	<ul style="list-style-type: none"> – Our Sustainability Approach – Climate Reporting
	2-15		Conflicts of interest	<ul style="list-style-type: none"> – 2025 Annual Report
	2-16		Communication of critical concerns	<ul style="list-style-type: none"> – Our Sustainability Approach – Climate Reporting
	2-17		Collective knowledge of the highest governance body	<ul style="list-style-type: none"> – 2025 Annual Report
	2-18		Evaluation of the performance of the highest governance body	<ul style="list-style-type: none"> – 2025 Annual Report
	2-19		Remuneration policies	<ul style="list-style-type: none"> – 2025 Annual Report
	2-20		Process to determine remuneration	<ul style="list-style-type: none"> – 2025 Annual Report
	2-21		Annual total compensation ratio	<ul style="list-style-type: none"> – 2025 Annual Report
	2-22		Statement on sustainable development strategy	<ul style="list-style-type: none"> – Statement from Chairman
	2-23		Policy commitments	<ul style="list-style-type: none"> – This will be reflected under specific material topics
	2-24		Embedding policy commitments	<ul style="list-style-type: none"> – Good Corporate Governance
	2-25		Processes to remediate negative impacts	<ul style="list-style-type: none"> – Good Corporate Governance – Climate Change & Emissions (Air, Land, Water)

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Disclosure	GRI indicator	ESG Reporting Guide from the Hong Kong Stock Exchange	Description	Location/Remarks/Reasons for omission
	2-26		Mechanisms for seeking advice and raising concerns	<ul style="list-style-type: none"> – Our Sustainability Approach – Good Corporate Governance
	2-27		Compliance with laws and regulations	<ul style="list-style-type: none"> – This will be reflected under specific material topics
	2-28		Membership associations	<ul style="list-style-type: none"> – None
	2-29		Approach to stakeholder engagement	<ul style="list-style-type: none"> – Our Sustainability Approach
	2-30		Collective bargaining agreements	<ul style="list-style-type: none"> – Singapore – No unions – China – 100% employees covered
Material Topics				
GRI 3: Material Topics 2021	3-1		Process to determine material topics	<ul style="list-style-type: none"> – Our Sustainability Approach
	3-2		List of material topics	<ul style="list-style-type: none"> – Our Sustainability Approach
	3-3		Management of material topics	<ul style="list-style-type: none"> – This will be reflected under specific material topics
Emissions	2-27	A1	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	<ul style="list-style-type: none"> – Climate Change & Emissions (Air, Land, Water)

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ESG Reporting Guide from the Hong Kong Stock Exchange				
Disclosure	GRI indicator	Exchange	Description	Location/Remarks/Reasons for omission
	302-1 302-3 302-4	A1.1	The types of emissions and respective emissions data.	– Climate Change & Emissions (Air, Land, Water)
	305-1 305-2 305-3 305-4 305-5	A1.2	Greenhouse gas emissions (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	– Climate Change & Emissions (Air, Land, Water)
	306-1 306-2 306-3	A1.3	Total hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	– Climate Change & Emissions (Air, Land, Water)
		A1.4	Total non-hazardous waste produced (in tonnes) and, where appropriate, intensity (e.g. per unit of production volume, per facility).	– Climate Change & Emissions (Air, Land, Water)
		A1.5	Description of emission targets set and steps taken to achieve them.	– Climate Change & Emissions (Air, Land, Water)
		A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction targets set and steps taken to achieve them.	– Climate Change & Emissions (Air, Land, Water)
Use of Resources	2-27	A2	Policies on the efficient use of resources, including energy, water, and other raw materials.	– Climate Change & Emissions (Air, Land, Water)
		A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas, or oil) in total (kWh in '000s) and intensity (e.g. per unit of production volume, per facility).	– Climate Change & Emissions (Air, Land, Water)

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Disclosure	GRI indicator	ESG Reporting Guide from the Hong Kong Stock Exchange	Description	Location/Remarks/Reasons for omission	
The Environment and Natural Resources	303-4	A2.2	Water consumption in total and intensity (e.g. per unit of production volume, per facility).	– Climate Change & Emissions (Air, Land, Water)	
		A2.3	Description of energy use efficiency targets set and steps taken to achieve them.	– Emissions (Air, Land, Water)	
		A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency targets set and steps taken to achieve them.	– Climate Change & Emissions (Air, Land, Water)	
		A2.5	Total packaging material used for finished products (in tonnes) and, if applicable, with reference to per unit produced.	– Climate Change & Emissions (Air, Land, Water)	
		A3	Policies on minimising the issuer’s significant impact on the environment and natural resources.	– Climate Change & Emissions (Air, Land, Water)	
	Climate Change	A3.1	A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	– Climate Change & Emissions (Air, Land, Water)
			A4	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.	– Climate Change & Emissions (Air, Land, Water)
			A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	– Climate Change & Emissions (Air, Land, Water)

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ESG Reporting Guide from the Hong Kong Stock Exchange				
Disclosure	GRI indicator	Exchange	Description	Location/Remarks/Reasons for omission
Employment	2-27	B1	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment, and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	– Employment and Labour Standards
	2-7 401-1 405-1	B1.1	Total workforce by gender, employment type (e.g. full time or part time), age group and geographical region.	– Employment and Labour Standards
		B1.2	Employee turnover rate by gender, age group and geographical region.	– Employment and Labour Standards
Health and safety	2-27 403-1 403-2 403-3 403-4	B2	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards.	– Occupational Health and Safety
		B2.1	Number and rate of work-related fatalities occurred in each of the past 3 years including the reporting year.	– Occupational Health and Safety
		B2.2	Lost days due to work injury.	– Occupational Health and Safety
		B2.3	Description of occupational health and safety measures adopted, how they are implemented and monitored.	– Occupational Health and Safety

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Disclosure	GRI indicator	ESG Reporting Guide from the Hong Kong Stock Exchange	Description	Location/Remarks/Reasons for omission
Development and Training	2-27	B3	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	– Employment and Labour Standards
	404-2			
	404-3			
			Note: Training refers to vocational training. It may include internal and external courses paid by the employer.	
		B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	– Employment and Labour Standards
	404-1	B3.2	The average training hours completed per employee by gender and employee category.	– Employment and Labour Standards
Labour Standards	2-27	B4	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	– Employment and Labour Standards
	408-1	B4.1	Description of measures to review employment practices to avoid child and forced labour.	– Employment and Labour Standards
		B4.2	Description of steps taken to eliminate such practices when discovered.	– <i>No policies in FY2025 as strict labour laws and frequent audits in China prevent this from being a possibility.</i>

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ESG Reporting Guide from the Hong Kong Stock Exchange				
Disclosure	GRI indicator	Exchange	Description	Location/Remarks/Reasons for omission
Supply Chain Management	2-27	B5	Policies on managing environmental and social risks of the supply chain.	– Occupational Health and Safety
		B5.1	Number of suppliers by geographical region.	– <i>Information not disclosed due to confidentiality constraints.</i>
		B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	– Good Corporate Governance
		B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	– Good Corporate Governance
		B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	– Good Corporate Governance
Product Responsibility	2-27	B6	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling, and privacy matters relating to products and services provided and methods of redress.	– Occupational Health and Safety – Employment and Labour Standards – Innovation
		B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	– Innovation
		B6.2	Number of products and service-related complaints received and how they are dealt with.	– Innovation

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Disclosure	GRI indicator	ESG Reporting Guide from the Hong Kong Stock Exchange	Description	Location/Remarks/Reasons for omission
		B6.3	Description of practices relating to observing and protecting intellectual property rights.	– Innovation
		B6.4	Description of quality assurance process and recall procedures.	– Innovation
		B6.5	Description of consumer data protection and privacy policies, how they are implemented and monitored.	– Good Corporate Governance
Anti-corruption	2-27 205-3	B7	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud, and money laundering.	– Good Corporate Governance
	205-3	B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	– Good Corporate Governance
		B7.2	Description of preventive measures and whistle-blowing procedures, how they are implemented and monitored.	– Good Corporate Governance
		B7.3	Description of anti-corruption training provided to directors and staff.	– Good Corporate Governance
Community Investment		B8	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	– Community Investment
		B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	– Community Investment
		B8.2	Resources contributed (e.g. money or time) to the focus area.	– Community Investment

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ESG Reporting Guide from the Hong Kong Stock Exchange				
Disclosure	GRI indicator	Exchange	Description	Location/Remarks/Reasons for omission
Innovation			Company's efforts to drive innovation to meet ongoing and future needs of the company and customers.	– Innovation
Business Continuity Planning			Disclosure of company's strategy and approach in recognising threats and risks facing the organisation's personnel and assets to ensure functionality and operations in the event of crisis or disaster.	– Good Corporate Governance